



Understanding People

## Internal Audit Lead 内部監査リード - FinTech Startup フィンテックスタートアップ

FinTech startup, ¥12M

## Job Information

## Recruiter

Specialized Group

## Job ID

1589719

## Industry

Other (IT, Internet, Gaming)

## Job Type

Permanent Full-time

## Location

Tokyo - 23 Wards

## Salary

Negotiable, based on experience

## Refreshed

May 7th, 2026 00:00

## General Requirements

## Minimum Experience Level

Over 3 years

## Career Level

Mid Career

## Minimum English Level

Business Level

## Minimum Japanese Level

Business Level

## Minimum Education Level

Bachelor's Degree

## Visa Status

Permission to work in Japan required

## Job Description

## Internal Audit Lead 内部監査リード - FinTech Startup フィンテックスタートアップ (12m JPY, JP MUST)

Our client, a rapidly growing fintech company in the Asia-Pacific region, is seeking an Internal Audit Lead to strengthen their risk management and internal control systems. This role offers the opportunity to contribute to audit operations and collaborate with various departments to enhance risk visibility and business improvement. The position offers a competitive salary of 12 million JPY and requires business-level Japanese proficiency.

## Responsibilities:

- Develop annual audit plans and conduct risk assessments
- Evaluate internal controls and business processes
- Collaborate with external auditors and experts

- - Create audit documentation and reports
- - Propose and follow up on improvement suggestions
- - Lead internal audit projects for fintech solutions
- - Enhance audit procedures for fintech operations

**Qualifications:**

- - 3+ years of internal audit experience
- - Business-level proficiency in Japanese
- - Basic understanding of laws, regulations, and guidelines
- - Willingness to communicate in English or Chinese
- - CIA or CISA certification is preferred but not mandatory
- - Experience with risk assessment and audit planning
- - Familiarity with IT audit processes is preferred but not mandatory
- - Ability to collaborate with external auditors and experts

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Company Description