



PR/086716 | Japanese-English Bilingual Associate Attorney

Job Information

Recruiter

JAC Recruitment USA

Job ID

1589522

Industry

Legal

Job Type

Permanent Full-time

Location

United States

Salary

Negotiable, based on experience

Refreshed

May 5th, 2026 08:00

General Requirements

Minimum Experience Level

Over 1 year

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

COMPANY OVERVIEW

Our client of boutique law firm headquartered in Irvine, CA is seeking a Japanese-English Bilingual associate attorney.

JOB SUMMARY

- We are seeking a bilingual (Japanese-English) licensed attorney. The ideal candidate will have strong communication skills in both languages and experience or interest in handling U.S.-Japan legal matters. This position offers significant client interaction, diverse casework, and growth opportunities.

RESPONSIBILITIES

- Provide legal advice and representation in areas such as corporate law, personal injury, trust & estate or litigation
- Draft and review contracts and legal documents in both Japanese and English
- Communicate with Japanese clients and legal counterparts
- Conduct legal research and analysis for cross-border matters
- Support senior attorneys with case management and client development

REQUIREMENTS

- Licensed to practice law in California or eligible for bar admission
- Native or near-native proficiency in both Japanese and English (spoken and written)
- 1–3 years of legal experience preferred, but recent J.D. graduates with relevant background may be considered
- Understanding of Japanese business culture and legal concepts is a strong plus
- Strong research, writing, and communication skills

SALARY & Benefits

USD \$85K - \$120K (DOE)

Competitive salary commensurate with experience

Health insurance, paid time off, bar dues, and CLE support

OTHERS

Work location: Irvine, CA *Will require a hybrid work schedule of at least 4 days in office per week.

#LI-JACUS #LI-US #countryUS

Notice: By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description