



Understanding People

Internal Audit Senior Manager 内部監査シニアマネージャー

12–15M JPY salary range, WFH, Flex time

Job Information

Recruiter

Specialized Group

Job ID

1589181

Industry

Food and Beverage

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

April 30th, 2026 05:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Internal Audit Senior Manager 内部監査シニアマネージャー - F&B Industry (12-15m JPY, 50% WFH)

Our client, a leading company in the food and beverage industry, is seeking an Internal Audit Senior Manager for a role that offers 50% work-from-home flexibility and a competitive salary of 12-15 million JPY. This position provides a unique opportunity to lead risk identification and internal audits, contributing to governance enhancement and operational efficiency. Enjoy benefits such as flexible working hours, comprehensive healthcare, and a robust leave policy including annual, special, and parental leave.

Key Responsibilities:

- Lead company-wide risk assessments and audit planning
- Conduct and manage individual audits based on annual plan
- Report audit findings and improvement suggestions to management

- Oversee external audit partners and verify audit agreements
- Provide training on internal controls and governance
- Consult departments on internal control improvements
- Communicate with global internal audit teams for best practices

- リスク評価と監査計画の全社的なリード
- 年間計画に基づく個別監査の実施と管理
- 監査結果と改善提案を経営陣に報告
- 外部監査パートナーの管理と監査合意の確認
- 内部統制やガバナンスに関する研修の提供
- 各部門への内部統制改善のコンサルティング
- グローバルな内部監査チームとのベストプラクティスの共有

Qualifications:

- 10+ years in internal audit, risk management, or compliance
- Fluent in Japanese and business-level English
- Bachelor's degree or higher
- Experience with JSOX/internal controls management is preferred but not mandatory
- CPA/CIA certification is preferred but not mandatory
- Experience in the food and beverage industry is preferred but not mandatory
- Experience with audit management software is preferred but not mandatory

- 内部監査、リスク管理、コンプライアンスでの10年以上の経験
- 日本語に堪能で、ビジネスレベルの英語力
- 学士号以上の学歴
- JSOX/内部統制管理の経験（尚可）
- CPA/CIA資格（尚可）
- 食品・飲料業界での経験（尚可）
- 監査管理ソフトウェアの使用経験（尚可）

Company Description