



Understanding People

## Internal Audit Senior Manager 内部監査シニアマネージャー

12–15M JPY salary range, WFH, Flex time

### Job Information

#### Recruiter

Specialized Group

#### Job ID

1589181

#### Industry

Food and Beverage

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

Negotiable, based on experience

#### Refreshed

April 16th, 2026 18:05

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

#### Internal Audit Senior Manager 内部監査シニアマネージャー - F&B Industry (12-15m JPY, 50% WFH)

Our client, a leading company in the food and beverage industry, is seeking an Internal Audit Senior Manager for a role that offers 50% work-from-home flexibility and a competitive salary of 12-15 million JPY. This position provides a unique opportunity to lead risk identification and internal audits, contributing to governance enhancement and operational efficiency. Enjoy benefits such as flexible working hours, comprehensive healthcare, and a robust leave policy including annual, special, and parental leave.

#### Key Responsibilities:

- Lead company-wide risk assessments and audit planning
- Conduct and manage individual audits based on annual plan
- Report audit findings and improvement suggestions to management

- Oversee external audit partners and verify audit agreements
- Provide training on internal controls and governance
- Consult departments on internal control improvements
- Communicate with global internal audit teams for best practices

- リスク評価と監査計画の全社的なリード
- 年間計画に基づく個別監査の実施と管理
- 監査結果と改善提案を経営陣に報告
- 外部監査パートナーの管理と監査合意の確認
- 内部統制やガバナンスに関する研修の提供
- 各部門への内部統制改善のコンサルティング
- グローバルな内部監査チームとのベストプラクティスの共有

**Qualifications:**

- 10+ years in internal audit, risk management, or compliance
- Fluent in Japanese and business-level English
- Bachelor's degree or higher
- Experience with JSOX/internal controls management is preferred but not mandatory
- CPA/CIA certification is preferred but not mandatory
- Experience in the food and beverage industry is preferred but not mandatory
- Experience with audit management software is preferred but not mandatory

- 内部監査、リスク管理、コンプライアンスでの10年以上の経験
- 日本語に堪能で、ビジネスレベルの英語力
- 学士号以上の学歴
- JSOX/内部統制管理の経験（尚可）
- CPA/CIA資格（尚可）
- 食品・飲料業界での経験（尚可）
- 監査管理ソフトウェアの使用経験（尚可）

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**Company Description**