



## コンプライアンス本部 Associate.Director

大手製薬メーカー（関西）での募集です。 内部統制・SOX・コンプライアンスのご...

### Job Information

**Recruiter**

JAC Recruitment Co., Ltd.

**Hiring Company**

大手製薬メーカー（関西）

**Job ID**

1587924

**Industry**

Pharmaceutical

**Company Type**

International Company

**Job Type**

Permanent Full-time

**Location**

Hyogo Prefecture

**Salary**

7 million yen ~ Negotiable, based on experience

**Work Hours**

08:45 ~ 17:30

**Holidays**

詳細は求人ご紹介時にご案内いたします。

**Refreshed**

April 16th, 2026 16:51

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

【求人No NJB2351160】

・ The role involves engaging with the leadership team to provide expert Ethics and Compliance guidance on business unit strategies decisions and activities. The works with personnel and teams in the global Ethics and Compliance organization to implement Lilly's ethics and compliance program including risk assessment and mitigation policies and procedures communications training and monitoring to achieve the organization's objectives with high integrity.

## Required Skills

### ■Basic Requirements:

- At least 3 years of experience within the pharmaceutical or related healthcare industry with knowledge of local laws regulations guidance and Codes.
- Professional level proficiency in Japanese (speak read and write) to operate effectively with industry associations and regulators in Japan.
- English proficiency to work effectively with ELJEC (Japan leadership team) and contribute to the global E C organization.
- Demonstrated history of operating with integrity. No documented compliance violations within the last 12 months (internal applicants) .
- Bachelor's degree.
- Must be able to work at Kobe Head Office

### ■Additional Preferences:

- Demonstrated ability to consistently apply good judgment to enable quality business decisions. Strong reputation for integrity and sound judgment.
- Demonstrated ability to work across boundaries influence without authority at all leadership levels and network internally and externally.
- Ability to effectively communicate lead and drive change across all layers of the organization.
- Ability to translate ambiguity and complexity into actionable frameworks.
- Solid experience in commercial organization (Sales Marketing) including leadership roles is an advantage.
- Recent experience in compliance legal audit or similar control functions is an advantage.
- High level of professional maturity and sensitivity to confidentiality.
- Willingness to challenge and speak up and ability to reach solutions quickly.
- Enterprise view and business acumen.
- Inclusive leadership with good listening skills to motivate and engage the team. People development skills.
- Ability to have crucial conversations.
- Juris Doctorate CPA or equivalent professional experience is an advantage.

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ご紹介時にご案内いたします