

【800 ~ 1200万円】HR Manager

欧州系製造メーカーでの募集です。 採用のご経験のある方は歓迎です。

Job Information

Recruiter
JAC Recruitment Co., Ltd.

Hiring Company
欧州系製造メーカー

Job ID
1587436

Industry
Electronics, Semiconductor

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
8 million yen ~ 12 million yen

Work Hours
09:00 ~ 17:30

Holidays
詳細は求人ご紹介時にご案内いたします。

Refreshed
November 28th, 2026 10:00

General Requirements

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

【求人No NJB2343866】
In order to strengthen the business activity in Japan in general and accelerate the growth especially in the Japanese business; moreover arrived a stage that the HR should act not only as an operative and administrative department but also more with a strategic focus meaning requiring a dedicated and designated professional in charge of these HR topics the company has decided to install this new position.

Required Skills

【Requirements】
・ Experience in human resources operations recruitment labour relations education and training or system operation
・ Ability to confront organizational issues propose and implement improvements
・ Smooth communication skills with management and department managers
・ Experience in implementing or operating HR systems or IT systems
・ Business level English skills（ as there will be communication with the head office ）

【Preferred Requirements】
・ Experience in HRBP or negotiating with business units
・ Knowledge of labour laws social insurance payroll calculation etc.
・ Experience in understanding and utilizing HR technology（ e.g. talent management systems ）
・ Experience in planning and implementing HR policies utilizing data analysis
・ Qualifications as a career consultant or industrial counsellor
・ Good Knowledge of SAP

【Education
Completed university degree e.g. in Business Administration or a comparable field】

【Profile: Soft skills】
・ Self starter with entrepreneurial mindset
・ Proactive and hands on approach
・ Can do attitude
・ Mentally resilient
・ Passionate and driven to achieve target
・ Proven ability to build relationships and influence decision makers at all levels
・ Ability to work independently while collaborating effectively with the relevant stakeholders incl. HR in Germany
・ Team player with cultural sensitivity

Company Description

ご紹介時にご案内いたします