

【800 ~ 1200万円】R D Product development manager

化学（研究・開発・分析）のご経験のある方は歓迎です。

Job Information

Recruiter
JAC Recruitment Co., Ltd.

Hiring Company
非公開

Job ID
1587416

Industry
Daily Necessities, Cosmetics

Company Type
International Company

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
8 million yen ~ 12 million yen

Work Hours
09:00 ~ 18:00

Holidays
詳細は求人ご紹介時にご案内いたします。

Refreshed
October 31st, 2026 08:00

General Requirements

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Native Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

【求人No NJB2295140】
■New product development
・Develop new product concept that incorporate cutting edge formulas ingredients textures and claims to address emerging trends and enrich product portfolio.
・Work closely with MKT and support drafting formula briefs（new formula or formula improvement）.
・Lead formula development with the collaboration of OEM and subcontractors ensuring alignment with the company’s product development goals.

・Manage project. Follow up the formula submissions advice to MKT and challenge OEM and subcontractors to meet project timeline and quality.
・Collaborate with all key stakeholders internally and externally.（FR/CN/JP） to make sure the compliance of the product.
・Coordination of formula industrialization and tests（stability compatibility efficacy safety）.
・Follow up of first production runs.（Manufacturing Filling and packaging）.

■New R D creation
・Participate the Japan R D creation project and manage operational things to make real functioning lab facility.
・Lead formulation project in lab facility to create our own formulas.

Required Skills

・Scientific profile with significant experience in the development of cosmetic formulas（10 years minimum）.
・Strong skills of formula creation of skincare products.
・OEM and subcontractor management.
・Knowledge of international regulations in particular Chinese regulations.
・Proactive leadership entrepreneurship flexibility team spirit open mind reliable.
・At ease of a matrix and international organization.
・Languages. Fluent in Japanese and English.

Company Description

ご紹介時にご案内いたします