



## 【800～1200万円】R D Product development manager

化学（研究・開発・分析）のご経験のある方は歓迎です。

### Job Information

**Recruiter**

JAC Recruitment Co., Ltd.

**Hiring Company**

非公開

**Job ID**

1587416

**Industry**

Daily Necessities, Cosmetics

**Company Type**

International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

8 million yen ~ 12 million yen

**Work Hours**

09:00 ~ 18:00

**Holidays**

詳細は求人ご紹介時にご案内いたします。

**Refreshed**

May 16th, 2026 13:00

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

【求人No NJB2295140】

**■New product development**

- ・ Develop new product concept that incorporate cutting edge formulas ingredients textures and claims to address emerging trends and enrich product portfolio.
- ・ Work closely with MKT and support drafting formula briefs ( new formula or formula improvement ) .
- ・ Lead formula development with the collaboration of OEM and subcontractors ensuring alignment with the company's product development goals.

- Manage project. Follow up the formula submissions advice to MKT and challenge OEM and subcontractors to meet project timeline and quality.
- Collaborate with all key stakeholders internally and externally. ( FR/CN/JP ) to make sure the compliance of the product.
- Coordination of formula industrialization and tests ( stability compatibility efficacy safety ) .
- Follow up of first production runs. ( Manufacturing Filling and packaging ) .

■New R D creation

- Participate the Japan R D creation project and manage operational things to make real functioning lab facility.
- Lead formulation project in lab facility to create our own formulas.

---

### Required Skills

- Scientific profile with significant experience in the development of cosmetic formulas ( 10 years minimum ) .
- Strong skills of formula creation of skincare products.
- OEM and subcontractor management.
- Knowledge of international regulations in particular Chinese regulations.
- Proactive leadership entrepreneurship flexibility team spirit open mind reliable.
- At ease of a matrix and international organization.
- Languages. Fluent in Japanese and English.

---

### Company Description

ご紹介時にご案内いたします