



## 【1000～1500万円】 Head of People Organization

欧州系物流企業での募集です。採用のご経験のある方は歓迎です。

### Job Information

**Recruiter**

JAC Recruitment Co., Ltd.

**Hiring Company**

欧州系物流企業

**Job ID**

1587039

**Industry**

Logistics, Storage

**Company Type**

International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

10 million yen ~ 15 million yen

**Work Hours**

09:15 ~ 17:15

**Holidays**

詳細は求人ご紹介時にご案内いたします。

**Refreshed**

April 16th, 2026 16:40

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

【求人No NJB2348043】

**■General Description**

Serving as a local Executive team and being responsible for the overall management of the People Organization (P O) systems and practices within assigned country.

**■Specific Accountabilities**

Striving for harmonized local P O processes based on regional and global guidelines as well as fostering company culture

across the assigned country considering local requirements

Supporting and ensuring the implementation of P O strategy and respective processes programs tools and systems on country level

- Break down and establishing P O strategy for the country and manage actively its implementation in the daily operation
  - Contributing to the country organization to realize positive organizational and cultural
  - Supporting and developing managers
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## Required Skills

### Skills Required

- Good Oral and Written Communication skills (Japanese / English)
- Proficient in the use of MS Office Applications (MS Word Excel and PowerPoint)
- Problem Solving
- Teamwork and Cooperation

### Experiences and Qualifications

- Graduate of any 4 years course.
  - Minimum 5 years experience as department head in HR functions. Experience as HR generalist
  - English communication skill (Business level)
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## Company Description

ご紹介時にご案内いたします