



## 【1000～1500万円】Head of People Organization

欧州系物流企業での募集です。採用のご経験のある方は歓迎です。

### Job Information

**Recruiter**

JAC Recruitment Co., Ltd.

**Hiring Company**

欧州系物流企業

**Job ID**

1587039

**Industry**

Logistics, Storage

**Company Type**

International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

10 million yen ~ 15 million yen

**Work Hours**

09:15 ~ 17:15

**Holidays**

詳細は求人ご紹介時にご案内いたします。

**Refreshed**

May 30th, 2026 14:00

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

【求人No NJB2348043】

**■General Description**

Serving as a local Executive team and being responsible for the overall management of the People Organization (PO) systems and practices within assigned country.

**■Specific Accountabilities**

Striving for harmonized local PO processes based on regional and global guidelines as well as fostering company culture

across the assigned country considering local requirements

Supporting and ensuring the implementation of P O strategy and respective processes programs tools and systems on country level

- Break down and establishing P O strategy for the country and manage actively its implementation in the daily operation
  - Contributing to the country organization to realize positive organizational and cultural
  - Supporting and developing managers
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## Required Skills

Skills Required

- Good Oral and Written Communication skills ( Japanese / English )
- Proficient in the use of MS Office Applications ( MS Word Excel and PowerPoint )
- Problem Solving
- Teamwork and Cooperation

Experiences and Qualifications

- Graduate of any 4 years course.
  - Minimum 5 years experience as department head in HR functions. Experience as HR generalist
  - English communication skill ( Business level )
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## Company Description

ご紹介時にご案内いたします