



Understanding People

Senior HR Business Partner シニアHRビジネスパートナー -

Global stakeholder exposure

Job Information

Recruiter

Specialized Group

Job ID

1586869

Industry

Chemical, Raw Materials

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

April 16th, 2026 16:06

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Senior HR Business Partner シニアHRビジネスパートナー - Global Stakeholder Management (Competitive salary, Flexible work setup, Health perks)

Our client, a leading materials science company, is seeking a Sr HRBP for Global Stakeholder Management to join their team. This role offers the opportunity to work with global leaders and engage in strategic planning, enhancing your career in a dynamic environment. Enjoy competitive pay, comprehensive benefits, and flexible work arrangements.

Key Responsibilities:

- Provide HR support across multiple sites or regions
- Advise leaders on aligning people strategy with business goals
- Ensure compliance with local labor laws and regulations
- Resolve complex HR issues using in-depth knowledge

- Lead HR projects with manageable risks and resources
- Communicate effectively with global stakeholders
- Serve as a resource for less experienced HR colleagues

Qualifications:

- 5+ years HR experience in multinational company
- Fluency in Japanese and English
- Strong knowledge of local labor laws and regulations
- Experience in stakeholder management and communication
- Experience leading HR projects with manageable risks
- Experience with HRIS systems like SAP SuccessFactors or Workday is preferred but not mandatory

Company Description