



Understanding People

## HRVP - Manufacturing Leadership 人事副社長 - 製造業

### Executive HR leadership role

#### Job Information

##### Recruiter

Specialized Group

##### Job ID

1586867

##### Industry

Other (Manufacturing)

##### Job Type

Permanent Full-time

##### Location

Tokyo - 23 Wards

##### Salary

Negotiable, based on experience

##### Refreshed

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#### General Requirements

##### Minimum Experience Level

Over 6 years

##### Career Level

Executive

##### Minimum English Level

Business Level

##### Minimum Japanese Level

Business Level

##### Minimum Education Level

Bachelor's Degree

##### Visa Status

Permission to work in Japan required

#### Job Description

##### HRVP - Manufacturing Leadership 人事副社長 - 製造業

Our client, a leading company in the manufacturing industry, is seeking an HRVP to lead their HR department. This role offers the unique opportunity to work directly with the global CEO and drive HR harmonization across the organization.

##### Key Responsibilities:

- Lead HR department for manufacturing company
- Collaborate with global CEO on HR strategies
- Implement HR harmonization initiatives
- Develop HR policies for manufacturing operations
- Oversee talent acquisition and retention strategies

**Qualifications:**

- 15+ years of HR experience in manufacturing
  - Experience in HR harmonization
  - Leadership experience in HR department
  - Experience working with global executives
  - Strong understanding of manufacturing industry HR practices
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Company Description