



Lead IT Business Analyst (DX / Insurance) | リードITビジネスアナリスト

Hybrid work & full flex system

Job Information

Recruiter

[Hire Pundit Japan Corporation](#)

Job ID

1586833

Industry

IT Consulting

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8.5 million yen ~ 13 million yen

Refreshed

June 13th, 2026 05:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

EN:

- Support business-led strategy and transformation initiatives across functions
- Gather, analyze, and define business requirements and processes (As-Is / To-Be)
- Bridge business and IT to deliver solutions and drive Agile projects
- Translate strategy into execution plans (roadmap, KPI, governance)
- Lead cross-functional teams and contribute to organizational capability building

JP:

- 全社横断の戦略・変革プロジェクトの支援
- 要件定義および業務プロセス分析 (As-Is / To-Be)
- ビジネスとITの橋渡しとしてプロジェクト推進 (Agile含む)
- 戦略の具体化 (ロードマップ、KPI、ガバナンス設計)
- クロスファンクショナルチームのリードおよび組織力強化への貢献

Required Skills

EN:

- 3+ years as a Business Analyst in life insurance or business process improvement
- Experience leading projects as a Lead BA
- Strong stakeholder management and communication skills
- Understanding of Agile development and system implementation
- Knowledge of insurance products/regulations preferred

JP:

- 生命保険会社でのビジネスアナリスト経験、または業務改善経験3年以上
- リードBAとしてのプロジェクト推進経験
- ステークホルダーマネジメントおよび高いコミュニケーション能力
- Agile開発およびシステム開発プロセスの理解
- 保険商品・保険業法の知識があれば尚可

Company Description