



## Lead IT Business Analyst (DX / Insurance) | リードITビジネスアナリスト

**Hybrid work & full flex system**

### Job Information

**Recruiter**

[Hire Pundit Japan Corporation](#)

**Job ID**

1586833

**Industry**

IT Consulting

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

8.5 million yen ~ 13 million yen

**Refreshed**

April 16th, 2026 12:20

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

**EN:**

- Support business-led strategy and transformation initiatives across functions
- Gather, analyze, and define business requirements and processes (As-Is / To-Be)
- Bridge business and IT to deliver solutions and drive Agile projects
- Translate strategy into execution plans (roadmap, KPI, governance)
- Lead cross-functional teams and contribute to organizational capability building

**JP:**

- 全社横断の戦略・変革プロジェクトの支援
- 要件定義および業務プロセス分析 (As-Is / To-Be)
- ビジネスとITの橋渡しとしてプロジェクト推進 (Agile含む)
- 戦略の具体化 (ロードマップ、KPI、ガバナンス設計)
- クロスファンクショナルチームのリードおよび組織力強化への貢献

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## Required Skills

**EN:**

- 3+ years as a Business Analyst in life insurance or business process improvement
- Experience leading projects as a Lead BA
- Strong stakeholder management and communication skills
- Understanding of Agile development and system implementation
- Knowledge of insurance products/regulations preferred

**JP:**

- 生命保険会社でのビジネスアナリスト経験、または業務改善経験3年以上
- リードBAとしてのプロジェクト推進経験
- ステークホルダーマネジメントおよび高いコミュニケーション能力
- Agile開発およびシステム開発プロセスの理解
- 保険商品・保険業法の知識があれば尚可

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## Company Description