



Understanding People

HRBP Manager, IT Industry HRBPマネージャー IT業界

Global IT industry leader

Job Information

Recruiter

Specialized Group

Job ID

1586806

Industry

Software

Job Type

Permanent Full-time

Location

Osaka Prefecture

Salary

Negotiable, based on experience

Refreshed

April 15th, 2026 23:40

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

HRBP Manager, IT Industry HRBPマネージャー IT業界

Our client, a global leader in the IT industry, is seeking an HRBP for their Osaka location. This role offers the opportunity to work in a dynamic and fast-paced environment, contributing to the growth of a global company.

Key Responsibilities:

- Implement HR strategies aligned with business goals
- Advise management on HR policies and procedures
- Manage employee relations and conflict resolution
- Ensure compliance with Japanese labor laws
- Facilitate HRIS system implementation and optimization
- Conduct performance reviews and provide feedback

Qualifications:

- 5+ years of HR experience in IT industry
 - Fluency in Japanese and English
 - Experience with HRIS systems
 - Knowledge of Japanese labor laws
 - Strong interpersonal and communication skills
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Company Description