



[English Only] Senior Manager –QA Transformation I ~ 17M JPY

Lead and manage approx. 120 members

Job Information

Recruiter

Skillhouse Staffing Solutions K.K.

Job ID

1586749

Industry

Internet, Web Services

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

Majority Non-Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

13 million yen ~ 17 million yen

Holidays

National Holidays, Weekends, Paid Holiday, etc.

Refreshed

June 10th, 2026 07:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

[English Only] Senior Manager – QA Transformation & Organizational Leadership | Major Internet Services Platform | Tokyo Hybrid | Up to 17M JPY + Stock Options

Why should you apply:

- Opportunity to lead QA strategy across dozens of high-traffic internet and commerce services used at nationwide scale
- Rare “manager of managers” leadership role overseeing approximately 120 QA members and multiple senior leaders
- Strong organizational focus on AI-driven QA transformation, automation, and modernization initiatives
- High-visibility leadership role working closely with senior engineering and business stakeholders within one of Japan’s largest internet platform environments

Responsibilities:

- Lead and manage a global QA organization of approximately 120 members across multiple commerce and travel-related services
- Oversee and mentor around 10 QA managers/leaders in a true “manager of managers” environment
- Define and execute mid- to long-term QA organizational strategy and resource planning
- Drive QA modernization initiatives including AI-powered automation and process transformation
- Collaborate closely with engineering leadership and business stakeholders to align QA strategy with business goals
- Establish global QA governance and operational standards across cross-border teams
- Lead organizational change initiatives and adoption of new technologies and workflows

Required Skills**Required Skills:**

- 5+ years of experience managing managers/leaders in large-scale QA organizations
- Proven experience leading teams of 20+ members within enterprise technology environments
- Strong background in QA leadership, testing strategy, and organizational transformation
- Experience driving modernization initiatives including automation and AI adoption
- Business-level English communication skills
- Strong stakeholder management and cross-functional leadership capabilities
- Stable career history with strong tenure in previous organizations preferred

Preferred Skills:

- Experience within large-scale internet services, e-commerce, or travel platforms
- Experience modernizing enterprise QA organizations and automation frameworks
- Experience collaborating with offshore or global teams
- Knowledge of Playwright, AI-assisted QA, or advanced test automation approaches
- Business-level Japanese communication ability

Hiring Company Details:

Major Japanese internet services company operating large-scale e-commerce, travel, and digital platform businesses globally.

International engineering organization with multicultural teams and enterprise-scale technology environments.

Working Hours:

9:00 – 17:30 (Mon–Fri)

Working Style:

Hybrid (4 days onsite / 1 day WFH)

Holidays:

Saturday, Sunday, National Holidays, Year-end/New Year holidays, Paid leave, Special holidays

Services/Benefits:

Social insurance, transportation allowance, employee benefits program, stock option program

Company Description