



## Accounting Manager

Retail| Tokyo

### Job Information

**Recruiter**

[PEAK Recruitment Japan K.K.](#)

**Job ID**

1586690

**Industry**

Apparel, Fashion

**Company Type**

Small/Medium Company (300 employees or less) - International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

8 million yen ~ 11 million yen

**Refreshed**

April 29th, 2026 00:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

Permission to work in Japan required

### Job Description

We are seeking an Accounting Manager to oversee the day-to-day accounting operations and financial reporting for the Japan entity, working closely with regional and global finance teams.

#### Key Responsibilities

- Manage monthly, quarterly, and annual financial closing processes
- Oversee general ledger, accounts payable, accounts receivable, and fixed assets
- Prepare and review financial statements and management reports in accordance with local and group standards
- Liaise with external auditors, tax advisors, and regulatory bodies
- Ensure compliance with Japanese GAAP and corporate tax requirements
- Partner with global HQ on reporting, budgeting, and process improvement initiatives
- Lead and develop a small accounting team

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## Required Skills

### Required Skills

- 3+ years of accounting or finance experience in a managerial or supervisory capacity
- Solid understanding of Japanese GAAP and tax regulations
- Business-level Japanese and English
- Experience working in a multinational or foreign-affiliated company

### Nice to Have

- Experience in luxury, fashion, retail, or consumer goods industries
- CPA or equivalent accounting qualification
- Experience with ERP systems such as SAP or Oracle
- Background in audit or Big Four accounting firms

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## Company Description