



Accounting Manager

Retail| Tokyo

Job Information

Recruiter

[PEAK Recruitment Japan K.K.](#)

Job ID

1586690

Industry

Apparel, Fashion

Company Type

Small/Medium Company (300 employees or less) - International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

8 million yen ~ 11 million yen

Refreshed

June 10th, 2026 07:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

Permission to work in Japan required

Job Description

We are seeking an Accounting Manager to oversee the day-to-day accounting operations and financial reporting for the Japan entity, working closely with regional and global finance teams.

Key Responsibilities

- Manage monthly, quarterly, and annual financial closing processes
- Oversee general ledger, accounts payable, accounts receivable, and fixed assets
- Prepare and review financial statements and management reports in accordance with local and group standards
- Liaise with external auditors, tax advisors, and regulatory bodies
- Ensure compliance with Japanese GAAP and corporate tax requirements
- Partner with global HQ on reporting, budgeting, and process improvement initiatives
- Lead and develop a small accounting team

Required Skills

Required Skills

- 3+ years of accounting or finance experience in a managerial or supervisory capacity
- Solid understanding of Japanese GAAP and tax regulations
- Business-level Japanese and English
- Experience working in a multinational or foreign-affiliated company

Nice to Have

- Experience in luxury, fashion, retail, or consumer goods industries
- CPA or equivalent accounting qualification
- Experience with ERP systems such as SAP or Oracle
- Background in audit or Big Four accounting firms

Company Description