



## PR/110228 | Deputy Manager / Manager -HR

### Job Information

**Recruiter**

JAC Recruitment India

**Job ID**

1586572

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

India

**Salary**

Negotiable, based on experience

**Refreshed**

April 28th, 2026 08:00

### General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

#### Experience

- Mandatory: Prior experience handling Japanese expats, FRRO, and Japan-India HR coordination.
- Experience in Japanese companies is preferred.
- 60% Generalist & 40% Admin

#### Skills

- Understanding of Japanese work culture, hierarchy, communication style, and business etiquette.
- Excellent interpersonal skills with cultural sensitivity.
- Strong command over HR compliance, expat processes, and documentation discipline.

- Ability to build strong rapport with Japanese leadership

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## Company Description