



## PR/096911 | Tax Manager

### Job Information

**Recruiter**

JAC Recruitment Singapore

**Job ID**

1586477

**Industry**

Audit, Tax Accounting

**Job Type**

Permanent Full-time

**Location**

Singapore

**Salary**

Negotiable, based on experience

**Refreshed**

May 12th, 2026 11:01

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Native

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

Job Title: Tax Manager

Location: Singapore - Central

#### Your New Company

Our client is a Japan-headquartered, publicly listed global business services organisation, with over 50 years of operating history and a strong reputation supporting multinational and enterprise clients through large-scale, mission-critical outsourcing and digital transformation engagements. The group operates across 25+ countries and regions, employing tens of thousands of professionals globally, with particularly strong delivery capabilities across Asia-Pacific.

The organization provides end-to-end customer experience, contact center, business process outsourcing, digital marketing, analytics, and e-commerce services, supporting both front-office and back-office operations. Its offering blends operational scale with proprietary digital and AI-enabled tools, enabling clients to improve service quality, optimize cost structures, and support regional or global expansion

#### Your New Role

- Lead and take full ownership of tax compliance, statutory reporting, and tax advisory matters for Thailand and Indonesia.
- Drive BEPS 2.0 (Pillar Two) readiness, covering impact assessment, stakeholder coordination, and end-to-end implementation.
- Oversee transfer pricing frameworks, including policy design, documentation, and alignment with local regulatory requirements.
- Serve as the primary tax liaison for Japan headquarters and external tax advisors on regional matters.
- Identify and manage tax risks, implement mitigation measures, and ensure readiness for audits while supporting tax optimization initiatives.
- Ensure local tax practices are aligned with Group policies and global tax strategy.
- Support monthly monitoring and review discussions, providing clear financial and tax insights for regional subsidiaries.

#### Key Qualifications for Success

- Bachelor's degree in Accounting, Finance, Taxation, or a related discipline; professional qualifications such as CPA, CTA, or equivalent are preferred.
- 5+ years of relevant tax experience within a multinational or regional environment.
- Big 4 tax experience in Singapore is strongly preferred.
- Demonstrated ability to independently manage multi-country tax compliance and reporting.
- Hands-on experience across corporate income tax, VAT/GST, withholding tax, and transfer pricing.
- Practical exposure to BEPS 2.0 / Pillar Two implementation is an added advantage.
- Prior interaction with Japan headquarters and/or familiarity with Japanese tax regulations is highly desirable.
- Japanese language proficiency is a plus but not mandatory.
- Strong analytical skills, high attention to detail, and effective stakeholder management and communication abilities.
- Open to Singaporeans and Permanent Residents only.

#### Ready to Take the Next Step?

Interested applicants may submit their updated CV by clicking **APPLY NOW**. All applications will be reviewed and treated in strict confidence.

Do note that we will only be in touch if your application is shortlisted.

Bryan Ashwin  
JAC Recruitment Pte Ltd  
EA License Number: 90C3026  
EA Personnel: R24122938

#LI-JACSG  
#countrysingapore

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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#### Company Description