



PR/096911 | Tax Manager

Job Information

Recruiter

JAC Recruitment Singapore

Job ID

1586477

Industry

Audit, Tax Accounting

Job Type

Permanent Full-time

Location

Singapore

Salary

Negotiable, based on experience

Refreshed

April 14th, 2026 10:23

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Native

Minimum Japanese Level

Business Level

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Job Title: Tax Manager

Location: Singapore - Central

Your New Company

Our client is a Japan-headquartered, publicly listed global business services organisation, with over 50 years of operating history and a strong reputation supporting multinational and enterprise clients through large-scale, mission-critical outsourcing and digital transformation engagements. The group operates across 25+ countries and regions, employing tens of thousands of professionals globally, with particularly strong delivery capabilities across Asia-Pacific.

The organization provides end-to-end customer experience, contact center, business process outsourcing, digital marketing, analytics, and e-commerce services, supporting both front-office and back-office operations. Its offering blends operational scale with proprietary digital and AI-enabled tools, enabling clients to improve service quality, optimize cost structures, and support regional or global expansion

Your New Role

- Lead and take full ownership of tax compliance, statutory reporting, and tax advisory matters for Thailand and Indonesia.
- Drive BEPS 2.0 (Pillar Two) readiness, covering impact assessment, stakeholder coordination, and end-to-end implementation.
- Oversee transfer pricing frameworks, including policy design, documentation, and alignment with local regulatory requirements.
- Serve as the primary tax liaison for Japan headquarters and external tax advisors on regional matters.
- Identify and manage tax risks, implement mitigation measures, and ensure readiness for audits while supporting tax optimization initiatives.
- Ensure local tax practices are aligned with Group policies and global tax strategy.
- Support monthly monitoring and review discussions, providing clear financial and tax insights for regional subsidiaries.

Key Qualifications for Success

- Bachelor's degree in Accounting, Finance, Taxation, or a related discipline; professional qualifications such as CPA, CTA, or equivalent are preferred.
- 5+ years of relevant tax experience within a multinational or regional environment.
- Big 4 tax experience in Singapore is strongly preferred.
- Demonstrated ability to independently manage multi-country tax compliance and reporting.
- Hands-on experience across corporate income tax, VAT/GST, withholding tax, and transfer pricing.
- Practical exposure to BEPS 2.0 / Pillar Two implementation is an added advantage.
- Prior interaction with Japan headquarters and/or familiarity with Japanese tax regulations is highly desirable.
- Japanese language proficiency is a plus but not mandatory.
- Strong analytical skills, high attention to detail, and effective stakeholder management and communication abilities.
- Open to Singaporeans and Permanent Residents only.

Ready to Take the Next Step?

Interested applicants may submit their updated CV by clicking **APPLY NOW**. All applications will be reviewed and treated in strict confidence.

Do note that we will only be in touch if your application is shortlisted.

Bryan Ashwin
JAC Recruitment Pte Ltd
EA License Number: 90C3026
EA Personnel: R24122938

#LI-JACSG
#countrysingapore

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Company Description