Senior Software Engineer in Test (Global Product Team)

世界へ挑む製造業AIの品質守護。最速成長スタートアップでQA基盤をゼロから築く

Job Information

Recruiter
Talent Fit Japan, Inc.

Hiring Company
製造業DXユニコーン企業

Job ID
1586289

Industry
Internet, Web Services

Company Type
Large Company (more than 300 employees)

Non-Japanese Ratio
Majority Non-Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards, Taito-ku

Salary
8.5 million yen ~ 12 million yen

Work Hours
フレックスタイム制（コアタイム 11:00–16:00）

Holidays
完全週休2日制（土日祝）、夏季（3日）、年末年始（6日）、リフレッシュ休暇、ペット慶弔等

Refreshed
October 23rd, 2026 06:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Fluent Level

Minimum Japanese Level
Business Level

Minimum Education Level
Bachelor's Degree

Visa Status
No permission to work in Japan required

Job Description

A hyper-growth Japanese tech unicorn candidate focused on "unleashing the potential of manufacturing" through an AI-

A hyper-growth Japanese tech unicorn candidate focused on "unleashing the potential of manufacturing" through an AI-powered data platform. We are scaling rapidly across US and ASEAN markets with a multinational engineering organization.

Responsibilities

- **Framework Design:** Design and evolve scalable automated test frameworks (Unit, Integration, E2E).
- **QA Strategy:** Define test strategy, test pyramid design, and quality metrics aligned with product risk.
- **Lead Quality:** Drive defect management and root cause analysis; establish QA standards across the team.
- **DevOps Integration:** Optimize CI/CD pipelines for fast and scalable test execution.
- **Mentorship:** Guide engineers in testing practices to foster a quality-first mindset.

Required Skills

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- **QA Expertise:** 5+ years leading quality assurance activities.
- **Development Experience:** 7+ years of hands-on software development experience.
- **Automation:** Proven experience building and maintaining automated test suites.
- **Methodology:** Deep understanding of QA methodologies, test design, and execution.

Preferred Skills

- Experience in Agile environments and startups.
- QA experience for large-scale Web/SaaS products.
- Professional background as a Software Engineer.

Company Description