



PR/119404 | Sustainability Manager

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1585966

Industry

Other (Manufacturing)

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

April 7th, 2026 11:12

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Sustainability Manager – Environmental Programs

Role Overview

This role supports the delivery of a global environmental sustainability agenda across multiple operating sites and business units. The position focuses on improving environmental performance, strengthening data quality, and supporting reporting aligned with leading international sustainability standards.

The role contributes across four core environmental areas:

Energy Efficiency, Climate & Carbon Management, Water Stewardship, and Renewable Energy.

Job Responsibilities

Environmental Performance & Initiatives

- Support energy audits, baseline validation, and site-level efficiency initiatives.

- Assist with setting and monitoring energy and carbon reduction targets.
- Collect, verify, and analyse environmental data related to energy, carbon, and water use.
- Support feasibility assessments and implementation planning for renewable energy solutions.

Reporting & Data Management

- Maintain accurate environmental dashboards and performance summaries.
- Coordinate internal sustainability surveys and reporting timelines, ensuring high-quality, on-time submissions.
- Validate site inputs, supporting documentation, and audit evidence for external disclosures.
- Ensure reporting alignment with globally recognized sustainability and climate frameworks.

Stakeholder & Cross-Functional Coordination

- Work closely with operations, procurement, finance, site teams, and external partners.
- Coordinate regular updates, reviews, and working sessions related to environmental performance.
- Support workshops, consultant engagement, and internal alignment activities.
- Monitor sustainability and regulatory trends and contribute to internal updates.

Key Deliverables

- Consistent, high-quality environmental reporting with full site participation.
- Support delivery of energy efficiency programs and medium-term target setting.
- Contribution to measurable carbon performance improvements across multiple sites.
- Support development and rollout of a structured water stewardship approach.
- Reliable dashboards and reporting processes across all environmental focus areas.

Success Indicators

- Accuracy, completeness, and timeliness of environmental data and reporting.
- Progress against agreed energy efficiency and renewable energy initiatives.
- Effective cross-functional coordination and adherence to external sustainability expectations.

Qualifications

- Bachelor's degree in Sustainability, Environmental Science, Engineering, or a related field.
- Minimum 5 years' experience in sustainability, energy, or environmental data/operations.
- Strong analytical capability; proficient in Excel and presentation tools; comfortable working with data systems.
- Exposure to climate reporting, carbon accounting, and international sustainability standards.
- Detail-focused, proactive, collaborative, adaptable to multi-site and cross-cultural environments; solutions-oriented mindset.
- Fluent in English, with strong verbal and written communication skills and Confident in presenting in English to senior management and global audiences.
- Willing and able to travel frequently to operational sites and project locations, including international travel as required.

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Company Description