



Talent Acquisition Partner

外資系医療機器メーカーでの募集です。採用のご経験のある方は歓迎です。

Job Information

Recruiter

JAC Recruitment Co., Ltd.

Hiring Company

外資系医療機器メーカー

Job ID

1585120

Industry

Medical Device

Company Type

International Company

Job Type

Permanent Full-time

Location

Kanagawa Prefecture

Salary

6.5 million yen ~ 10 million yen

Work Hours

09:00 ~ 17:45

Holidays

詳細は求人ご紹介時にご案内いたします。

Refreshed

May 2nd, 2026 17:00

General Requirements

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Native

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

【求人No NJB2366866】

Role expectations

・ End to End Recruitment: Manage the full recruitment lifecycle for all commercial roles including sourcing screening interviewing and onboarding candidates. You will be accountable for developing and executing a recruitment strategy for Japan's commercial teams ensuring that Talent Acquisition meets hiring targets and delivers a diverse candidate pipeline. This role requires the efficient management of requisitions on the ATS platform ensuring timely movement and resolution. You will streamline the recruitment process overcoming obstacles and bottlenecks to keep Align competitive in the talent

market. Additionally you will configure and manage various sourcing and recruiting projects to support business hiring needs through an agile model. Your efforts will ensure that the organization's recruitment needs are fulfilled within the given timeline.

- Stakeholder Management: Collaborate with Commercial business heads HR and other key stakeholders to understand hiring needs develop recruitment strategies and ensure alignment with business objectives. Frequent communication and updates with hiring managers leadership HR Partners and other key stakeholders.
- Influence without Authority: Utilize your strong interpersonal and communication skills to influence stakeholders and drive recruitment decisions without formal authority.
- Strategic Problem Solving: Apply a strategic mindset to solve complex recruitment challenges ensuring the attraction of high caliber talent in a competitive market.
- Market Intelligence: Stay abreast of industry trends market conditions and talent availability to inform recruitment strategies and advise stakeholders. Leverage digital channel to attract source and hire targeted talents in the market

Required Skills

What we're looking for

- Education: Bachelor's degree in human resources Business Administration or a related field. A master's degree is preferred.
- Experience: Minimum of 5 years of experience in talent acquisition with a focus on commercial roles. Experience in a fast paced high growth environment is a plus.
- Communication: Excellent verbal and written communication skills with the ability to convey ideas clearly and effectively.

Complementary skills

- Stakeholder Management: Proven experience in managing and influencing senior stakeholders with the ability to build strong collaborative relationships.
- Strategic Mindset: Demonstrated ability to think strategically and solve complex problems related to talent acquisition.
- Adaptability: Ability to thrive in a dynamic rapidly changing environment with a proactive approach to challenges. 'Can do' spirit Capability to deal with ambiguity.
- Decision making: Demonstrate a high degree of independent decision making as well as the ability to manage multiple recruitment assignments with aggressive timelines.
- Agility: Agile and flexible to quickly adjust and respond to changing req

Company Description

ご紹介時にご案内いたします