



## 【850～1200万円】 Senior Backend Engineer / English

キャディ株式会社での募集です。WEB系SEのご経験のある方は歓迎です。

### Job Information

**Recruiter**

JAC Recruitment Co., Ltd.

**Hiring Company**

キャディ株式会社

**Job ID**

1584836

**Industry**

Software

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

8.5 million yen ~ 12 million yen

**Work Hours**

09:00 ~ 18:00

**Holidays**

【有給休暇】有給休暇は入社後6ヶ月目から付与されます 入社7ヶ月目には最低10日以上 【休日】完全週休二日制 土日祝日 G...

**Refreshed**

April 2nd, 2026 15:08

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

Native

**Minimum Education Level**

High-School

**Visa Status**

Permission to work in Japan required

### Job Description

【求人No NJB2288139】

This position is for the CADDi DRAWER Group Workflow Engine Team the Platform Team based on Team Topologies that collaborates with other teams to provide a solution to run heavy workloads in an asynchronous way. The team's mission is to provide and maintain a platform to execute tasks in an orchestrated concurrent and scalable way.

Some examples of the tasks the platform deals with are drawing conversion attribute extraction ML based drawing features analysis etc.

## Required Skills

### ■ Required Qualifications

- 9+ years of hands on experience designing developing and delivering web applications on cloud platforms such as GCP AWS and Azure
  - Proven leadership in managing teams of 5+ engineers to deliver high quality scalable web applications through strong technical excellence and proactive guidance in architecture implementation and delivery
  - Experience leading architecture design initiatives and contributing to the technical direction of products
  - Experience leading the end to end delivery of B2B SaaS platforms ensuring enterprise level performance reliability and security
  - Experience leading the end to end development of B2C applications focusing on usability performance and customer engagement
  - Involved in full product lifecycles: requirement gathering design roadmap planning iterative development and post launch improvements
- ※ Not required to meet all of the above; experience in at least one area is sufficient
- Fluent in English able to understand complex context heavy discussions and collaborate effectively with a multicultural English speaking team

### ■ Preferred Qualifications

- Development experience in a Docker native infrastructure environment (strongly preferred)
- Backend development and operation experience for web applications using statically typed languages (strongly preferred)
- Experience selecting programming languages frameworks and libraries by evaluating pros and cons from both technical and business perspectives
- Experience developing services that include asynchronous jobs particularly with designing and building the job infrastructure from scratch
- Proven ability to drive solutions to development productivity challenges through technical leadership
- Establishing and maintaining CI/CD pipelines (especially around Docker)
- Defining and supporting coding standards
- Full Stack Development experience (ideally with React.js)
- Hands on experience with Domain Driven Design (DDD) in complex business domains
- Designed developed and maintained microservices architecture in a distributed environment
- Built secure web applications with a strong awareness of modern security best practices
- Successfully led and completed projects involving multiple stakeholders

### ■ Portrait of a Person

We want to work with engineers who:

- Understand our mission: Unleash the potential of manufacturing
- Can confront essential challenges and take action with a sense of ownership to resolve them
- Can perform their duties with a positive attitude and engage in constructive discussions in fast changing and highly uncertain situations
- Can communicate and discuss with a respectful attitude considering the context and perspectives of others
- Are not just "coders" but proactive leaders

## Company Description

【世界最大産業である製造業向けDXビジネスのトップランナー】キャディは「モノづくり産業のポテンシャルを解放する」をミッションに掲げ、製造業の受発注プラットフォーム事業と、図面データを活用したSaaS事業を展開するグローバルスタートアップです。マッキンゼー出身のCEOとApple出身のCTOが創業。製造業という巨大市場における構造的な課題に対し、テクノロジーとオペレーションの両面からアプローチし、急成長を遂げています。製造業の現場では、数百万枚におよぶ図面が紙やPDFで散在し、過去の資産が活用されずに同じ部品を設計・発注してしまう「車輪の再発明」が常態化していました。同社のプロダクトは、特許取得済みの独自技術を用いてこれらの図面を自動で解析・構造化することが可能になっており、これは単なる図面管理ツールではなく、「埋もれていたデータを資産に変える」という意義を持っています。既に多数の大手企業に同社のサービスが導入されており、製造業×DXのトッププレイヤーとして認知されていますが、世界最大産業である製造業を対象として独自技術に基づくDXコンサルティングのビジネスをさらに拡大展開していく計画です。【キャディのコア事業】(1) 図面データ活用クラウド『CADDi Drawer』(SaaS事業)→独自の画像解析アルゴリズムにより、製造業の核心である「図面」をデジタル資産化するSaaSです。単なる図面管理ツールではなく「似た図面をAIで検索」し、過去の発注価格やサプライヤー情報を紐付けることで、「調達コストの適正化」や「設計業務の効率化」という経営課題を直接解決します。多くのSaaSが「業務効率化」に留まる中、CADDi DrawerはPL(損益計算書)に直結する「原価低減」を実現するソリューションであり、顧客への提供価値の深さが圧倒的です。(2) 部品調達プラットフォーム『CADDi Manufacturing』→独自のテクノロジーを用いて、特注加工品の発注者(メーカー)と、世界中の加工会社を最適にマッチングし、品質保証まで行うサービスです。【参考資料】(ビジネス・コーポレート職向け) [https://speakerdeck.com/caddi\\_eng/caddi\\_recruit\\_202108](https://speakerdeck.com/caddi_eng/caddi_recruit_202108) (エンジニア向け) [https://speakerdeck.com/caddi\\_eng/caddi\\_the\\_letter\\_from\\_cto\\_to\\_all\\_the\\_engineer\\_applicants](https://speakerdeck.com/caddi_eng/caddi_the_letter_from_cto_to_all_the_engineer_applicants)