



## 【1000～万円】 Legal senior manager

外資系企業での募集です。法務のご経験のある方は歓迎です。

### Job Information

**Recruiter**

JAC Recruitment Co., Ltd.

**Hiring Company**

外資系企業

**Job ID**

1584776

**Industry**

Pharmaceutical

**Company Type**

International Company

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

10 million yen ~ Negotiable, based on experience

**Work Hours**

09:00 ~ 17:45

**Holidays**

詳細は求人ご紹介時にご案内いたします。

**Refreshed**

April 2nd, 2026 15:07

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Native

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

【求人No NJB2314882】

#### Key Responsibilities

Act as a strategic legal partner to business teams and corporate functions aligning legal support with business priorities.  
Draft review negotiate and manage a wide range of commercial agreements including licensing collaborations and strategic partnerships.  
Support complex corporate transactions such as M A divestitures and joint ventures.

Provide legal guidance on business development and alliance management initiatives.  
Manage legal disputes including litigation arbitration and regulatory investigations in collaboration with external counsel.  
Deliver legal training programs to enhance legal compliance and awareness across the organization.  
Share knowledge and skills with team members and contribute to the development of Legal team capabilities.  
Monitor legal and regulatory developments assess business impact and advise stakeholders accordingly.  
Drive operational excellence by leveraging digital tools and legal technology to streamline workflows and enhance the visibility and strategic value of the Legal function across the organization.  
Represent the company in industry associations and external forums to influence policy and build strategic networks.

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## Required Skills

### Technical Expertise

Advanced legal expertise developed through extensive experience as a corporate legal counsel or attorney with strong analytical and problem solving capabilities.  
High standard of integrity consistently demonstrating ethical judgment transparency and accountability in all legal and business matters.  
Proficiency in legal research and drafting  
Understanding of pharmaceutical/healthcare regulatory frameworks  
Familiarity with industry codes (e.g. JPMA IFPMA) and compliance standards  
Knowledge of corporate governance antitrust and data privacy laws  
Fluency in Microsoft Office Gen AI and legal tech tools

### Experience

Minimum 7 years of post qualified legal experience including time in private practice and/or in house roles in multinational companies.  
Experience in the pharmaceutical life sciences or healthcare sector is a plus.  
Proven track record in managing complex transactions and cross border legal matters  
Education / Certification

Law degree from a reputable institution; JD or LL.M. preferred  
Admission to practice law in Japan is required; additional international qualifications are a plus  
Language Proficiency

Fluent in both Japanese and English with excellent written and verbal communication skills in both languages

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## Company Description

ご紹介時にご案内いたします