



## PR/119384 | Senior Legal Professional

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1584451

**Industry**

Legal

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

March 31st, 2026 10:37

### General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

Job title: Senior Legal Professional

Industry: FMCG

Working condition: Monday – Friday 08.00-17.00

Location: Bangkok

#### Job Overview

Our client, a leading multinational FMCG company, is seeking a highly experienced Senior Legal professional to support business operations and ensure full legal compliance across commercial activities. This role requires strong legal expertise, business acumen, and excellent English communication skills.

#### Key Responsibilities

- Provide legal advice and support on commercial, corporate, regulatory, and contract matters
- Draft, review, and negotiate contracts related to FMCG operations (e.g. distributors, suppliers, marketing, sales)

- Ensure compliance with local laws, regulations, and internal policies
- Support business teams on legal risk assessment and mitigation
- Handle disputes, claims, and coordination with external legal counsel
- Monitor changes in laws and regulations impacting FMCG business operations
- Act as a legal partner to senior management and cross-functional teams

#### Qualifications & Requirements

- Bachelor's degree in Law (Master's degree or legal certifications are an advantage)
- Minimum 10 years of legal working experience, preferably in FMCG or consumer goods industry
- Strong background in commercial contracts and corporate legal matters
- Excellent English communication skills (both written and spoken)
- Strong negotiation, analytical, and problem-solving skills
- Ability to work independently and manage multiple priorities

#### Why Join Our Client

- Opportunity to work with a well-established FMCG organization
- Exposure to complex commercial and regional business operations
- Competitive compensation and benefits package

#### Application

Interested candidates are encouraged to submit their CV in English. Shortlisted candidates will be contacted for further discussion.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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#### Company Description