



PR/119379 | Head of Engineering

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1584447

Industry

Tourism

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

April 28th, 2026 14:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Basic

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Position: Head Of Engineering

Salary: 65,000 - 80,000 THB

Location: Rama 4, Bangkok

The Head of Engineering & Maintenance is responsible for providing strategic leadership and corporate-level oversight of all engineering, maintenance, utilities, and technical infrastructure across all branches.

This role ensures operational excellence, asset protection, safety compliance, sustainability, and long-term infrastructure planning to support business growth and expansion.

Responsibilities:

Multi-Branch Infrastructure Oversight

- Oversee all critical systems across locations, including:
- Onsen water temperature control (hot & cold pools)
- Sauna & steam systems
- HVAC
- Electrical & plumbing systems
- Mechanical and life-safety systems
- Ensure facilities are fully operational and service-ready at all times.
- Develop centralized monitoring and escalation frameworks.

Capital Projects & Expansion

- Lead technical due diligence for new branch development.
- Review architectural, structural, and MEP designs.
- Oversee major renovation and CAPEX projects.
- Approve technical specifications for high-value equipment.
- Supervise commissioning and handover standards.
- Training and Guidance for Local Staff

Leadership & Organizational Development

- Lead Engineering Managers and multi-site teams.
- Develop succession planning for technical leadership roles.
- Implement KPI frameworks tied to performance and service standards.
- Foster a culture of accountability and operational excellence.

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Company Description