



PR/119350 | Safety & Environment Manager

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1584431

Industry

Automobile and Parts

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

June 9th, 2026 05:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Key Responsibilities:

- Lead and manage the company's Occupational Health, Safety, and Environmental (HSE) programs in accordance with Thai laws and industry standards.
- Develop, implement, and continuously improve preventive safety management systems to reduce workplace accidents and occupational hazards.
- Conduct regular safety patrols, risk assessments, and workplace inspections to identify unsafe conditions and recommend corrective actions.
- Plan, organize, and deliver safety training programs for employees at all levels to strengthen safety awareness and compliance.
- Ensure full compliance with all relevant Thai HSE regulations and statutory requirements, including documentation and reporting to government authorities.

- Monitor and control environmental performance, including wastewater treatment, waste management, emissions, and other environmental parameters.
- Oversee compliance with IATF 16949, ISO 14001, and other applicable management system requirements.
- Investigate incidents and near-misses, determine root causes, and drive long-term corrective and preventive actions.
- Coordinate with internal departments and external agencies to ensure alignment of HSE policies across the organization.
- Stay updated on changes in HSE laws, standards, and best practices and translate them into practical implementation on the shop floor.

Qualifications:

- Bachelor's degree in occupational health and safety, Environmental Science, Industrial Engineering, or a related field.
- Certified Safety Officer at Professional Level (Jor Por Yor), approved by the Thai government.
- Minimum 5 years of experience in HSE management within the manufacturing industry.
- Strong knowledge of Thai Occupational Health, Safety, and Environmental laws and regulatory requirements.
- Proven skills in safety risk assessment, accident prevention planning, safety inspections, and environmental monitoring.
- Experience managing compliance with IATF 16949 and ISO 14001 management systems.
- Ability to communicate effectively across all levels of the organization and conduct impactful safety training.
- Strong analytical skills, with the ability to interpret legal changes and implement them operationally.
- Proactive, detail-oriented, and capable of leading HSE initiatives independently.
- Good command of English (written and spoken) is an advantage.

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Company Description