



PR/119343 | HR Manager

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1584428

Industry

Automobile and Parts

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

April 28th, 2026 14:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Key Responsibilities

- Manage and operate all HR functions in compliance with Thai Labor Law
- Oversee HR operations including payroll, recruitment, visa & work permit
- Handle performance appraisal systems and employee relations (ER)
- Develop manpower planning and recruitment strategies to support future business growth.

Qualifications

- Bachelor's degree or higher
- Minimum 5 years' experience as an HR Manager in a manufacturing environment
- Strong hands-on knowledge of Thai Labor Law
- Experience in payroll, recruitment, visa/work permit processes
- English: Intermediate level or above (Japanese is an advantage)

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Company Description