



## PR/119343 | HR Manager

### Job Information

**Recruiter**

JAC Recruitment Thailand

**Job ID**

1584428

**Industry**

Automobile and Parts

**Job Type**

Permanent Full-time

**Location**

Thailand

**Salary**

Negotiable, based on experience

**Refreshed**

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### General Requirements

**Minimum Experience Level**

Over 10 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

#### Key Responsibilities

- Manage and operate all HR functions in compliance with Thai Labor Law
- Oversee HR operations including payroll, recruitment, visa & work permit
- Handle performance appraisal systems and employee relations (ER)
- Develop manpower planning and recruitment strategies to support future business growth.

#### Qualifications

- Bachelor's degree or higher
- Minimum 5 years' experience as an HR Manager in a manufacturing environment
- Strong hands-on knowledge of Thai Labor Law
- Experience in payroll, recruitment, visa/work permit processes
- English: Intermediate level or above (Japanese is an advantage)

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## Company Description