



PR/118512 | SAP S / 4 HANA Specialist (Order-to-Cash)

Job Information

Recruiter

JAC Recruitment UK

Job ID

1584361

Industry

IT Consulting

Job Type

Permanent Full-time

Location

United Kingdom

Salary

Negotiable, based on experience

Refreshed

May 12th, 2026 06:00

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Basic

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company: Retail Company

Position: SAP S/4 HANA Order-to-Cash Specialist

Location: London (Hybrid)

Salary: 55,000 – 65,000 GBP

Job responsibilities:

SAP Functional Leadership – O2C (SD/MM/LE/EWM)

- Own the design, stability, and optimisation of SAP S/4HANA O2C processes across SD, MM, LE, and EWM.
- Configure pricing, ATP/aATP, delivery, shipping, billing, returns, credit management, and intercompany flows.
- Ensure accurate tax, VAT, currency handling, and country localisation across the EMEA region.
- Drive continuous improvement in order processing, fulfilment accuracy, and revenue assurance.

Digital Commerce, Marketplace & POS Integrations

- Support SAP ↔ Magento flows for catalogue, pricing, stock, orders, cancellations, refunds, and returns.
- Manage SAP ↔ Tradebyte integrations for marketplaces (Zalando, Rakuten, ASOS future).
- Ensure Cegid POS sales transactions (WPUUMS) and stock corrections post accurately into SAP and SAP CAR.

Warehouse, Logistics & EWM Execution

- Support warehouse operations (inbound, outbound, ASN, picking, packing, shipping) across EMEA.
- Resolve warehouse inventory mismatches, delivery errors, and fulfilment delays.
- Collaborate with 3PL and logistics partners to ensure accurate and timely SAP messaging.

SAP CAR – Real-Time Stock & Activity Data

- Support CAR processes including POSDTA, stock availability, sales audit, and inventory reconciliation.
- Ensure real-time alignment across SAP, CAR, POS, warehouses, and e-commerce/marketplaces.
- Maintain DQ rules ensuring movement consistency and stock accuracy.

IDocs, Integrations & SAP CPI/BTP

- Monitor, troubleshoot, and resolve IDoc errors (ORDERS, DESADV, INVRPT, MBGMCR, INVOIC, WPUUMS).
- Work with CPI/BTP teams to enhance mapping logic, error handling, and partner integrations.
- Support integration requirements for new markets, pricing schemes, carriers, and channels.

Transformation, Projects & Continuous Improvement

- Contribute to SAP Digital Core Transformation initiatives across EMEA.
- Support omnichannel enablement (Click & Collect, Ship-from-Store, Endless Aisle).
- Participate in market expansion, store openings, 3PL transitions, and finance transformation.
- Produce high-quality documentation (BPML, FS, test scripts, cutover plans, training materials).

Experience

- 10+ years SAP functional experience in S/4HANA SD/MM/LE with strong O2C expertise.
- Hands-on experience with SAP EWM (inbound/outbound operations).
- Proven track record supporting retail, fashion, DTC, or consumer goods environments.
- Experience with multi-country European deployments (pricing, VAT, currency).

- Strong exposure to POS, e-commerce, marketplaces, and 3PL/WMS integrations.
- Experience working across global IT teams and matrix organisations.

Technical Skills

Core Skills (Must Have)

- SAP SD expertise: pricing, ATP/aATP, delivery, billing, returns, credit.
- SAP MM/LE for O2C-related stock movements and logistics execution.
- SAP EWM process knowledge (outbound/inbound/ASN/picking/packing).
- SAP CAR: POSDTA, real-time inventory, OAA concepts.
- Strong IDoc experience (ORDERS, DESADV, INVRPT, MBGMCR, WPUUMS).
- CPI/BTP integration monitoring and basic debugging.
- O2C troubleshooting across SAP ↔ e-com ↔ POS ↔ WMS ↔ finance.

Essential Skills

- Minimum 2 full lifecycle S/4HANA implementation projects.
- Deep expertise in retail/DTC e-commerce flows.
- Functional specification writing (FS), test scripts, data validation, BPML.
- Strong understanding of multi-market localisation (pricing, VAT, currency).
- Comfort working with ABAP/WRICEF teams.

Nice-to-Have Skills

- SAP S/4HANA Sales certification.
- Knowledge of RAR, BRIM, TM, GTS.
- Experience with Signavio, Solution Manager, Jira/Confluence.
- Basic ABAP debugging or log analysis.
- Experience working with Adyen/Narvar integrations.

We regret to inform applicants that only shortlisted candidates will be notified.

Thank you for understanding.

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