Backend Engineer at an "AI Native" Company

Leading AI Tech Firm

Job Information

Recruiter
Next Move K.K.

Hiring Company
Global Construction AI Company with HQ in Tokyo

Job ID
1584232

Industry
Software

Company Type
Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio
About half Japanese

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
6 million yen ~ 20 million yen

Refreshed
November 9th, 2026 03:00

General Requirements

Minimum Experience Level
Over 3 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Daily Conversation Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

About the Company

Your opportunity to join a cutting-edge, AI-native company in Tokyo!

This is a unique chance to delve into the AI field and make a real impact. We are actively seeking a talented Backend Engineer to **help design and develop a secure, reliable, and scalable foundation** that integrates the homegrown AI

capabilities with best-in-class UI/UX.

Who are you

- An experienced backend infrastructure designer, implementer, and operator.
- You will be excited to work on massive and global projects.
- Passionate about the AI industry and dedicated to leveraging technology for real-world impact.

Why you should apply

- Unique AI Native Product
- Frontier Tech & Untapped Industry Potential
- Diverse Team
- Hybrid working Style

Required Skills

Requirements

- 5+ years in software development in a fast-paced tech environment.
- 4+ years of experience building backend in product settings.
- You’re extremely comfortable with Go or Rust (strong requirement).
- Strong teamwork via collaboration, documentation and public communication
- Ability to optimize systems to boost AI serving performance is a big plus
- Japanese: JLPT N3+ (Able to communicate internally)

Company Description