



Backend Engineer at an "AI Native" Company

Leading AI Tech Firm

Job Information

Recruiter

Next Move K.K.

Hiring Company

Global Construction AI Company with HQ in Tokyo

Job ID

1584232

Industry

Software

Company Type

Small/Medium Company (300 employees or less) - International Company

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

6 million yen ~ 20 million yen

Refreshed

June 8th, 2026 01:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Daily Conversation

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

About the Company

Your opportunity to join a cutting-edge, AI-native company in Tokyo!

This is a unique chance to delve into the AI field and make a real impact. We are actively seeking a talented Backend Engineer to **help design and develop a secure, reliable, and scalable foundation** that integrates the homegrown AI

capabilities with best-in-class UI/UX.

Who are you

- An experienced backend infrastructure designer, implementer, and operator.
- You will be excited to work on massive and global projects.
- Passionate about the AI industry and dedicated to leveraging technology for real-world impact.

Why you should apply

- Unique AI Native Product
 - Frontier Tech & Untapped Industry Potential
 - Diverse Team
 - Hybrid working Style
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Required Skills**Requirements**

- 5+ years in software development in a fast-paced tech environment.
 - 4+ years of experience building backend in product settings.
 - You're extremely comfortable with Go or Rust (strong requirement).
 - Strong teamwork via collaboration, documentation and public communication
 - Ability to optimize systems to boost AI serving performance is a big plus
 - Japanese: JLPT N3+ (Able to communicate internally)
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Company Description