



## Backend Engineer at an "AI Native" Company

### Leading AI Tech Firm

#### Job Information

**Recruiter**

Next Move K.K.

**Hiring Company**

Global Construction AI Company with HQ in Tokyo

**Job ID**

1584232

**Industry**

Software

**Company Type**

Small/Medium Company (300 employees or less) - International Company

**Non-Japanese Ratio**

About half Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

6 million yen ~ 20 million yen

**Refreshed**

April 13th, 2026 00:00

#### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Daily Conversation

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

#### Job Description

**About the Company**

Your opportunity to join a cutting-edge, AI-native company in Tokyo!

This is a unique chance to delve into the AI field and make a real impact. We are actively seeking a talented Backend Engineer to **help design and develop a secure, reliable, and scalable foundation** that integrates the homegrown AI

capabilities with best-in-class UI/UX.

**Who are you**

- An experienced backend infrastructure designer, implementer, and operator.
- You will be excited to work on massive and global projects.
- Passionate about the AI industry and dedicated to leveraging technology for real-world impact.

**Why you should apply**

- Unique AI Native Product
  - Frontier Tech & Untapped Industry Potential
  - Diverse Team
  - Hybrid working Style
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**Required Skills****Requirements**

- 5+ years in software development in a fast-paced tech environment.
  - 4+ years of experience building backend in product settings.
  - You're extremely comfortable with Go or Rust (strong requirement).
  - Strong teamwork via collaboration, documentation and public communication
  - Ability to optimize systems to boost AI serving performance is a big plus
  - Japanese: JLPT N3+ (Able to communicate internally)
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**Company Description**