



## IT Director | ITディレクター

Hybrid | Global company | Permanent role

### Job Information

**Recruiter**

[Hi-Tech Japan K.K.](#)

**Hiring Company**

Global AI-Powered Hospitality Technology Company

**Job ID**

1583755

**Industry**

Software

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

12 million yen ~ 16 million yen

**Refreshed**

May 11th, 2026 01:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Fluent

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

As IT Director, you will lead initiatives across the following three domains:

**Information Security & IT Governance**

- Define and execute group-wide information security strategy

**Internal DX & IT Systems Development**

- Strengthen IT infrastructure and collaboration across global offices
- Lead transformation initiatives using emerging technologies like generative AI

**Internal IT Operations (with outsourced support)**

- Set up IT helpdesk operations and manage IT assets (PCs, networks, etc.)
- Oversee account management and internal IT policy

---

## Required Skills

### Must - Have

- 5+ years of hands-on experience in security and IT systems
- Proven track record in leading IT implementations with strong stakeholder engagement
- Business-level English proficiency (reading, writing, speaking)
- Fluent-level Japanese proficiency or higher (at least N1 or above)
- Bachelor's degree or higher

### Nice-to-Have

- DX consulting or digital transformation experience in a business setting
- Experience in building and operating internal IT and security systems
- Experience integrating IT systems across global locations
- Vendor negotiation and management experience

---

## Company Description