



IT Director | ITディレクター

Hybrid | Global company | Permanent role

Job Information

Recruiter

[Hi-Tech Japan K.K.](#)

Hiring Company

Global AI-Powered Hospitality Technology Company

Job ID

1583755

Industry

Software

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

12 million yen ~ 16 million yen

Refreshed

June 8th, 2026 01:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

As IT Director, you will lead initiatives across the following three domains:

Information Security & IT Governance

- Define and execute group-wide information security strategy

Internal DX & IT Systems Development

- Strengthen IT infrastructure and collaboration across global offices
- Lead transformation initiatives using emerging technologies like generative AI

Internal IT Operations (with outsourced support)

- Set up IT helpdesk operations and manage IT assets (PCs, networks, etc.)
- Oversee account management and internal IT policy

Required Skills

Must - Have

- 5+ years of hands-on experience in security and IT systems
- Proven track record in leading IT implementations with strong stakeholder engagement
- Business-level English proficiency (reading, writing, speaking)
- Fluent-level Japanese proficiency or higher (at least N1 or above)
- Bachelor's degree or higher

Nice-to-Have

- DX consulting or digital transformation experience in a business setting
- Experience in building and operating internal IT and security systems
- Experience integrating IT systems across global locations
- Vendor negotiation and management experience

Company Description