IT Director | ITディレクター

Hybrid | Global company | Permanent role

Job Information

Recruiter
Hi-Tech Japan K.K.

Hiring Company
Global AI-Powered Hospitality Technology Company

Job ID
1583755

Industry
Software

Job Type
Permanent Full-time

Location
Tokyo - 23 Wards

Salary
12 million yen ~ 16 million yen

Refreshed
October 26th, 2026 02:00

General Requirements

Minimum Experience Level
Over 6 years

Career Level
Mid Career

Minimum English Level
Business Level

Minimum Japanese Level
Fluent Level

Minimum Education Level
Bachelor's Degree

Visa Status
Permission to work in Japan required

Job Description

As IT Director, you will lead initiatives across the following three domains:

Information Security & IT Governance
• Define and execute group-wide information security strategy

Internal DX & IT Systems Development
• Strengthen IT infrastructure and collaboration across global offices
• Lead transformation initiatives using emerging technologies like generative AI

Internal IT Operations (with outsourced support)
• Set up IT helpdesk operations and manage IT assets (PCs, networks, etc.)
• Oversee account management and internal IT policy

Required Skills

Must - Have
• 5+ years of hands-on experience in security and IT systems
• Proven track record in leading IT implementations with strong stakeholder engagement
• Business-level English proficiency (reading, writing, speaking)
• Fluent-level Japanese proficiency or higher (at least N1 or above)
• Bachelor’s degree or higher

Nice-to-Have
• DX consulting or digital transformation experience in a business setting
• Experience in building and operating internal IT and security systems
• Experience integrating IT systems across global locations
• Vendor negotiation and management experience

Company Description