



Understanding People

HRBP Manager Medical Device / HRBPマネージャー

Medical device, Strategic HR leadership

Job Information

Recruiter

Specialized Group

Job ID

1583679

Industry

Medical Device

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

March 23rd, 2026 13:40

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

HRBP Manager, Medical Device HRBPマネージャー 医療機器

Our client, a leader in the medical device industry, is seeking an HRBP Manager to join their team. This role offers the opportunity to collaborate with senior leadership to design and implement innovative HR strategies that align with business objectives.

Key Responsibilities:

- Support CTO function with HR strategies
- Build relationships with senior leadership
- Design HR strategies to meet business objectives
- Lead talent and succession planning processes
- Coordinate global HR resources for organizational capability

- Implement change management initiatives
- Develop policies to enhance organizational value

Qualifications:

- 5+ years of experience in HRBP (mandatory)
 - Japanese above fluent, English above business level (mandatory)
 - Experience in the medical device industry is preferred but not mandatory
 - Experience with talent and succession planning
 - Experience in organizational development and change management
 - Strong relationship-building skills with senior leadership
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Company Description