



Understanding People

Technical Recruiter / テック採用担当

Flexible remote work

Job Information

Recruiter

Specialized Group

Job ID

1583677

Industry

Other (IT, Internet, Gaming)

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

April 20th, 2026 03:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Technical Recruiter テクニカルリクルーター | Talent Acquisition - Competitive Salary, Flexible Remote Work, Flexible Hours

Our client, a leading ultra deep-tech start-up, is seeking a Technical Recruiter to drive their talent acquisition strategy. This role offers the opportunity to develop and implement mid- to long-term hiring strategies, collaborate with leadership, and lead recruiting activities across various roles. Enjoy flexible remote work, flexible working hours, and a competitive salary in an international environment.

Key Responsibilities:

- Develop mid- to long-term hiring strategies
- Identify critical roles and define hiring requirements
- Create annual and quarterly hiring plans

- Design and monitor recruitment KPIs
- Lead recruiting activities across various roles
- Collaborate with global offices for international hiring
- Use ATS and recruitment tools for sourcing candidates

Qualifications:

- Fluency in Japanese and English
 - Experience in technical recruiting
 - Experience with recruitment KPIs design and monitoring
 - Experience in global recruitment and international hiring
 - Experience with Applicant Tracking Systems (ATS)
 - Familiarity with recruitment tools like LinkedIn Recruiter, Indeed, etc.
 - Strong communication and collaboration skills
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Company Description