



FP&A Manager

work closely with senior leadership

Job Information

Recruiter

[PEAK Recruitment Japan K.K.](#)

Hiring Company

A well known European fashion company with a strong brand image

Job ID

1583669

Industry

Apparel, Fashion

Company Type

Small/Medium Company (300 employees or less) - International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Chuo-ku

Salary

8 million yen ~ 11 million yen

Salary Bonuses

Bonuses paid on top of indicated salary.

Refreshed

June 1st, 2026 02:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

Native

Minimum Education Level

Associate Degree/Diploma

Visa Status

Permission to work in Japan required

Job Description

- Budgeting and forecasting Coordinate and own the annual budget (sales and costs) and periodic forecasting processes for the Region partnering with regional and corporate stakeholders Ensure alignment between financial projections, strategic growth plans, and corporate requirements, Build and maintain forecasting models (including time series and driver based approaches) to improve accuracy of revenue, margin, and cost projections Lead the coordination of Capex budgeting processes between headquarters and local store planning teams.
- Business Analysis & decision support Provide ongoing performance insights to senior management through structured

analysis of commercial, operational, and financial KPIs at local and global level. Own and coordinate the performance reporting framework for the Region ensuring clarity, consistency, and reliability of business information.

- P&L and cost controlling Monitor and analyze operating expenses (Opex) and capital expenditures (Capex) ensuring cost efficiency and adherence to revenue and profitability targets. Perform detailed variance analysis between actuals, budget and forecasts, highlighting the impact of digital performance drivers and recommending corrective actions.
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Required Skills

- 5 + years of experience in Business/Strategic Analytics, Controlling or Data Analytics within a retail environment, with a proven track record of analytics projects that delivered measurable commercial or cost impact.
 - Advanced expertise in Excel/Sheets , Power BI, Oracle HFM, and SAP.
 - Analytical acumen,project management skills, communication abilities
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Company Description