



Understanding People

Talent Acquisition Manager / 採用マネージャー

Flexible remote, Flexible working hours

Job Information

Recruiter

Specialized Group

Job ID

1582583

Industry

Other (IT, Internet, Gaming)

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

March 31st, 2026 02:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Senior Talent Acquisition Manager シニアタレントアクイジションマネージャー - Recruitment Strategy (Flexible Remote, Flexible Hours)

Our client, a global leader in the industry, is seeking a Senior Talent Acquisition Manager to join their international team. This role offers the opportunity to lead and strategize long-term recruitment plans while managing a dynamic recruitment team. Enjoy the benefits of flexible remote work and working hours in a truly international environment.

Key Responsibilities:

- Develop long-term recruitment strategies with HRBP and senior leaders
- Manage and develop recruitment team leaders
- Optimize recruitment processes and onboarding
- Analyze recruitment data using Tableau

- Report recruitment status to executives and propose improvements
- Coordinate with global TA teams for recruitment alignment

Qualifications:

- 10+ years in recruitment, including in-house and agency experience
- 5+ years managing teams of 5 or more
- Experience in global companies
- Collaboration with HRBP and VP-level executives
- Fluent in Japanese
- Fluent in English
- Experience with Tableau for data analysis
- Experience in recruitment strategy development

Company Description