



DX Strategy Lead

Pharma Company

Job Information

Recruiter

[Skillhouse Staffing Solutions K.K.](#)

Job ID

1582520

Industry

Pharmaceutical

Company Type

Large Company (more than 300 employees)

Non-Japanese Ratio

About half Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

10 million yen ~ 17 million yen

Work Hours

Flextime

Holidays

weekend, National Holidays, Year-end and New Year Holiday etc

Refreshed

March 17th, 2026 10:30

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

A Pharmaceutical firm is looking for an experienced **DX Strategy Lead**. This is a high-impact role at the core of the company's DX strategy, working directly with senior leadership to drive portfolio management, investment decision-making,

and talent development in an integrated manner, contributing to meaningful change within the healthcare industry.

Responsibilities:

- Lead company-wide digital portfolio management, ensuring centralized visibility of all digital initiatives, investments, and projects
- Monitor and evaluate ROI, progress, and risk levels across digital programs to ensure alignment with the organization's digital transformation goals
- Conduct portfolio gap analysis and recommend prioritization of digital initiatives based on strategic impact and resource optimization
- Provide data-driven insights and recommendations to optimize digital investment allocation and maximize business value
- Plan, design, and manage the Digital Investment Decision-Making Council, including governance structures, review boards, and decision frameworks
- Coordinate with senior management, business units, and IT teams to support effective digital investment planning and decision making
- Develop and maintain evaluation frameworks, reporting structures, and documentation required for digital investment reviews
- Continuously improve and streamline digital governance and investment decision processes to enhance efficiency and transparency
- Design and execute a company-wide digital talent development strategy, including roadmap creation and capability planning
- Define required digital skill frameworks and competency maps, and lead initiatives to improve digital literacy and capability across the organization

Why should you apply:

- Opportunity to work for one of the biggest pharmaceutical companies in Japan
- Flexible employer offering full Flextime (no core hours) and hybrid work style (1 day a week in office)

Company Details

A foreign-affiliated pharmaceutical group with global operations. The company boasts the No. 1 market share in Japan in terms of sales of oncology products and antibody drugs. It aims to be one of the world's top innovators of Digital health and Drug development by 2030. Founded almost 100 years ago in 1925 they have almost 8,000 employees in Japan and revenue over 72 billion yen.

Working Hours: Full flex time (no core time)

Work Style: Hybrid (1 day a week in the office)

Holidays: 2 days off per week (Saturdays, Sundays and national holidays), year-end and New Year holidays, annual paid vacations, other special vacations, etc.

Services / Benefits: Various social insurances (employee pension insurance, health insurance, workers' accident compensation insurance, unemployment insurance), transportation expenses paid, etc.

Required Skills

- Hands-on experience in digital strategy or DX promotion at a large corporation or consulting firm (minimum 3 years+)
- Experience in portfolio management of multiple digital/IT initiatives or large-scale project management
- Experience in making recommendations and building consensus with stakeholders, including C-suite and senior management
- End-to-end project management experience from strategy formulation to execution and impact measurement

Company Description