



PR/160286 | Supply Chain Executive - Skincare & Cosmetics Company (Hybrid Work)

Job Information

Recruiter

JAC Recruitment Malaysia

Job ID

1582512

Industry

Retail

Job Type

Permanent Full-time

Location

Malaysia

Salary

Negotiable, based on experience

Refreshed

April 28th, 2026 03:00

General Requirements

Minimum Experience Level

Over 1 year

Career Level

Mid Career

Minimum English Level

Fluent

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

A well-known Skincare and Cosmetics multinational company is looking for a Supply Chain Executive/Senior to join their team at Petaling Jaya. They practise hybrid working arrangements and flexible working hours.

Key Responsibilities:

- Manage Demand and Supply Planning to ensure customer demand is met and lead time is minimized, supporting high order fulfilment and customer satisfaction.
- Support brand teams by providing visibility on supply risks and opportunities throughout the monthly business planning cycle.
- Maintain strong communication with Sales, Marketing, and Finance teams to ensure accurate forecasting and seamless cross-functional planning.
- Conduct analysis of historical sales trends, stock on hand, and promotional impact.

- Develop and monitor key forecasting metrics, using data analysis to identify sources of forecast error and implementing corrective action plans.
- Manage product phase-in/phase-out processes to minimize obsolete and slow-moving stock.
- Handle stock-related issues including slow movers, out-of-stock prevention, new product launch readiness, promotion tracking, and necessary cross-functional meetings.
- Manage supply planning parameters, proposing replenishment quantities and schedules to ensure optimal stock levels and service performance.
- Oversee product master data accuracy and track ETD/ETA of all orders to improve planning reliability and supply chain visibility.
- Identify, assess, and resolve logistical challenges, driving cost reduction and operational efficiency improvements.

Requirements:

- 1 - 3 years of experience in supply chain management, preferably in the Skincare, Cosmetics, Beauty or personal care industry.
- Well versed in legal and customs, insurance and logistics services related to importing activities
- Have experience handling (3PL) external warehouse partner and e-retailers enabler (Lazada, Shopee, Tiktok)
- Experience with ERP programs (enterprise level preferred).
- Logical thinker, proactive executor and mature mindset.

#LI-JACMY

#stateKL

#countrymalaysia

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Company Description