



PR/119273 | HRD Staff

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1582464

Industry

Automobile and Parts

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

March 31st, 2026 06:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

HRD Staff

Salary: 30,000 – 35,000 THB/Month + Attractive benefits

Location: Minburi and Lat Krabang

Job Description:

- Implement development and succession initiatives to maintain a strong pipeline of talent that can meet both current and future organizational demands.
- Design and execute learning and development programs for identified high-potential employees.
- Coordinate evaluation or assessment activities, ensuring smooth operations and clear communication with all involved parties.
- Support and facilitate various organizational enhancement projects—such as culture initiatives, leadership

development, process improvements, and structural optimization.

- Oversee data handling and reporting tasks related to people development activities.
- Serve as an internal facilitator by creating and conducting training sessions and related engagement activities.
- Carry out additional development-related tasks or special assignments as directed by leadership.

Qualifications:

- At least 3 years of experience in human resources, people development, organizational development, or similar areas.
- Strong planning, multitasking, and time-management capabilities.
- Excellent communication and interpersonal skills.
- A proactive, growth-oriented mindset with strong self-drive.
- Ability to independently manage significant assignments or key responsibilities.
- Good proficiency in English (TOEIC 550+ or equivalent).
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Company Description