



PR/119272 | Talent & Development staff

Job Information

Recruiter

JAC Recruitment Thailand

Job ID

1582463

Industry

Automobile and Parts

Job Type

Permanent Full-time

Location

Thailand

Salary

Negotiable, based on experience

Refreshed

March 17th, 2026 10:19

General Requirements

Minimum Experience Level

Over 1 year

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

None

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Talent & Development staff

Salary: 30,000 – 35,000 THB/Month + Attractive benefits

Location: Bangkok

((Accessible by BTS))

Responsibilities:

- Oversee the full cycle of talent-related processes, ensuring smooth implementation of key activities such as identifying potential talent, conducting talent discussions, and supporting succession planning efforts.
- Guide and assist managers and employees throughout the development planning process by recommending meaningful growth opportunities and development actions.
- Coordinate and support the delivery of various employee development initiatives, including leadership programs,

coaching, and mentoring, to ensure alignment with organizational goals.

- Maintain strong working relationships with external partners and service providers, handling budget tracking and necessary documentation.
- Serve as a primary contact for managers regarding talent matters, internal movement opportunities, and initiatives that help strengthen a learning-oriented culture.
- Develop and implement strategies that enhance employee engagement and retention, with a focus on high-potential individuals.
- Prepare, interpret, and present talent-related data, including dashboards and insights, to support leadership in making informed decisions.
- Contribute to additional HR assignments as needed to support team and organizational objectives.

Qualifications:

- Bachelor's degree in a relevant field such as social sciences, human resources, psychology, business, or another related discipline.
- 2–5 years of experience in talent management, employee development, or organizational development roles.
- Strong English communication skills (equivalent to mid-level proficiency).
- Familiarity with HR processes, performance systems, or quality/standard frameworks is a plus.
- Strong analytical thinking, with the ability to convert data into actionable insights.
- Capable of working autonomously and handling multiple tasks efficiently.

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Company Description