



## PR/123661 | Restaurant Operation (Japanese Speaker)

### Job Information

**Recruiter**

JAC Recruitment Indonesia

**Job ID**

1582391

**Industry**

Other

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards

**Salary**

Negotiable, based on experience

**Refreshed**

May 26th, 2026 05:00

### General Requirements

**Minimum Experience Level**

Over 3 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

**Responsibilities:**

- Operate and supervise restaurant stores in Indonesia, ensuring smooth daily operations.
- Manage and lead restaurant staff, including scheduling, performance monitoring, and building a positive work environment.
- Oversee inventory and purchasing, ensuring adequate stock levels and efficient cost control.
- Plan and manage sales and costs, monitoring KPIs, profitability, and operational performance.
- Communicate with customers, including addressing inquiries and resolving complaints professionally.
- Ensure sanitation and hygiene compliance, according to company standards and health regulations.
- Support company establishment activities, including documentation and administrative coordination.

- Train Indonesian staff based on operational standards and Japanese service expectations.
- Provide interpretation and translation support between Japanese and Indonesian/English when required.

**Requirement:**

- Able to communicate in Japanese, both verbal and written (minimum JLPT N3 equivalent).
- Bachelor's degree in any major.
- Experience in the retail industry, especially F&B retail, is highly preferred.
- Willing to handle full-cycle restaurant operations, including frontline service and kitchen operations.
- Having experience in a leadership role with proven experience managing a team.
- Willing to participate in a 3-month training program in Japan to learn operational standards, customer service, and store management procedures.

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description