



## PR/087244 | Import Distribution Manager

### Job Information

**Recruiter**

JAC Recruitment USA

**Job ID**

1582363

**Industry**

Restaurant, Food Service

**Job Type**

Permanent Full-time

**Location**

United States

**Salary**

Negotiable, based on experience

**Refreshed**

May 12th, 2026 13:00

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

#### POSITION SUMMARY

A global trading company specializing in food and consumer goods is seeking an experienced Import Distribution Manager to lead its U.S. import logistics operations. This role plays a critical part in optimizing end-to-end import flow, managing vendor and port relationships, enhancing compliance, and driving operational excellence across a nationwide supply chain network.

#### RESPONSIBILITIES

- Develop and execute import, logistics, and distribution strategies aligned with organizational goals
- Manage relationships with suppliers, port partners, logistics providers, and internal stakeholders
- Lead import compliance, including liaison with CBP, FDA, and USDA

- Oversee 3PL transportation, internal transfers, and port drayage
- Optimize ocean container logistics to reduce demurrage and accessorial charges
- Build KPI frameworks and standardized reporting dashboards
- Improve inbound transportation efficiency across U.S. sites
- Provide leadership, direction, and development to the import team
- Design scalable solutions to support network growth
- Oversee process documentation and operational SOPs

#### QUALIFICATIONS

- Bachelor's degree in Industrial Engineering, Supply Chain, Business Analytics, or related field
- 7+ years in an analytical or logistics-focused role (distribution, logistics, or manufacturing preferred)
- Advanced Excel skills and proficiency with BI tools (Power BI, Tableau, etc.)
- Strong understanding of import operations and U.S. regulatory processes
- Knowledge of CBP regulations, Incoterms 2020, HTS classification
- Experience with ERP/WMS/TMS environments
- Strong capability in managing freight partners (ocean, air, ground, drayage, 3PL)
- Experience developing SOPs and improving operational workflows
- Ability to collaborate across departments and manage complex logistics programs

SALARY USD 90,000-120,000

LOCATION Santa Fe Springs, CA

#### BENEFITS

- Health, dental, vision, life & accident, and pet insurance
- 401(k) with company matching
- 19 days of paid time off
- Wellness program and EAP assistance and much more!

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Company Description