



Finance Manager

Job Information

Hiring Company

[Fronius Japan K.K.](#)

Subsidiary

Fronius Japan K.K.

Job ID

1582296

Industry

Electronics, Semiconductor

Company Type

Large Company (more than 300 employees) - International Company

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Aichi Prefecture, Nagoya-shi Meito-ku

Train Description

Higashiyama Line, Hongo Station

Salary

5 million yen ~ 7 million yen

Work Hours

40

Holidays

up to 20 days personal leave + company holidays

Refreshed

May 11th, 2026 05:00

General Requirements

Minimum Experience Level

Over 1 year

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English usage about 50%)

Minimum Japanese Level

Fluent

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Tasks & Responsibilities/業務内容

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- Support the Managing Director in all Finance and Controlling matters
Managing Director の財務・Controlling 業務全般のサポート
- Prepare and submit Japan VAT returns accurately and on schedule
消費税申告書の正確かつ期限内の作成・提出
- Manage transaction postings and maintain all relevant ledgers, including accounts receivable/payable, fixed assets, depreciation, cost accounting, property and operating expenses, insurance records, and the monthly payroll ledger
仕訳処理および各種帳簿の管理（売掛金・買掛金、固定資産、減価償却、原価計算、資産・経費、保険関連記録、月次給与台帳）
- Conduct detailed reviews and analyses of book entries and accounts to ensure accuracy and transparency
会計仕訳および勘定科目の精査・分析を通じた正確性と透明性の担保
- Ensure compliance of monthly and annual financial statements with legal requirements, internal guidelines, and accepted accounting standards
月次・年次財務諸表の法令・社内ガイドライン・会計基準への準拠確認
- Apply tax regulations related to shipments from the Japan warehouse and direct deliveries from Austria to Japan and other international destinations
日本倉庫からの出荷、ならびにオーストリアから日本およびその他海外向け直送案件に関する税務ルールの適用・処理
- Plan and monitor liquidity to safeguard financial stability
資金繰りの計画・管理による財務安定性の確保
- Lead the Year-End audit process and maintain efficient communication with external auditors
年次監査の主導および外部監査法人との円滑なコミュニケーション
- Prepare monthly and annual P&L and balance sheet analyses
月次・年次の損益計算書および貸借対照表の分析資料の作成
- Develop annual budget requirements for the Finance and Controlling function
Finance/Controlling 機能に関する年間予算の策定
- Contribute to the development and implementation of goals, policies, and procedures across finance, accounting, and budgeting
財務・会計・予算管理に関する目標、方針、業務プロセスの整備・改善
- Prepare and negotiate annual insurance renewals
年次保険契約の更新対応および条件交渉

What we offer/勤務条件・福利厚生

- 2 days off per week (Saturday and Sunday)
週休2日制（土・日休み）
- Up to 20 paid vacation days, depending on years of service
有給休暇：勤続年数に応じて最大20日付与
- Up to 5 paid sick leave days per year
有給の病気休暇：年間最大5日
- Paid company holidays at the end of the year
年末の会社指定休日（年末年始休暇）あり
- Paid overtime
残業代支給
- Private health insurance
民間医療保険加入（医療機関での受診時に発生する自己負担額を、会社が一定比率で補填する保険です）
- Bonus payments for special events, such as anniversaries, birth, marriage, etc.
慶弔・特別手当支給（勤続記念、出産、結婚など）
- Transportation allowance
交通費支給

Employment Type/雇用形態

- 5-day week / 40 hours per week, excluding 1 hour lunch break
週5日勤務（週40時間）／休憩時間1時間を除く
- Probation period: 6 months (same salary and same conditions apply)
試用期間：6ヶ月（給与・条件は本採用と同一）
- We truly value our team members and aim to build long-term relationships. The initial contract will be for 12 months, giving us both time to get to know each other and work together successfully. If everything goes well and your performance meets expectations, we are excited to transition this role into a permanent position.
私たちは社員との長期的な関係を大切にしています。最初の契約期間は12ヶ月となりますが、この期間でお互いをよく理解し、良いパートナーシップを築くための時間と考えています。勤務態度や業務成果が良好な場合は、契約満了後に無期雇用への転換を前向きに検討します。

Required Skills

Skills & Requirements/応募要件:

- Bachelor's degree in Business Administration with a focus on Finance, or an equivalent qualification (e.g., ACA, ACCA, CIMA)
財務を専攻した経営学学士、または同等の資格（ACA、ACCA、CIMAなど）。会計学修士をお持ちの方は歓迎
- At least five years of professional experience in Finance or Accounting, including strong knowledge of budgeting, cost control, and GAAP
Finance または Accounting 分野で5年以上の実務経験があり、予算策定、コスト管理、GAAPに精通していること
- Proven experience in budgeting, forecasting, and profitability analysis
予算管理、フォーキャスト、収益性分析の実務経験
- Strong understanding of national and regional financial regulations, including tax laws and compliance requirements
国内外の財務関連法規、税法、コンプライアンス要件への理解
- Proficient in Microsoft Office and experienced in working with ERP systems
Microsoft Office を実務で使いこなし、ERPシステムの利用経験があること
- Team-oriented mindset with the ability to work both independently and collaboratively
チームワークを重視しつつ、自律的にも協働的にも業務を推進できること

Languages/言語要件:

- The standard language for office communication is Japanese, where spoken and written skills should be exceptional or at a native level.
日本語：社内の標準的なコミュニケーション言語です。口頭・文書ともに、ネイティブレベルまたはそれに準ずる高い運用能力が求められます
- Fluent English skills (spoken and written) are required for daily communication with international colleagues.
英語：海外拠点の同僚との日常的なやり取りのため、流暢な会話力・文章力が必要です

Company Description