



## TOKYO Consultant GLOBIS Corporate Solution Div (Professional)

### Job Information

**Hiring Company**

GLOBIS CORPORATION

**Job ID**

1582265

**Industry**

Education

**Company Type**

Large Company (more than 300 employees)

**Non-Japanese Ratio**

Majority Japanese

**Job Type**

Permanent Full-time

**Location**

Tokyo - 23 Wards, Chiyoda-ku

**Train Description**

Yurakucho Line, Kojimachi Station

**Salary**

Negotiable, based on experience

**Refreshed**

May 5th, 2026 04:00

### General Requirements

**Career Level**

Mid Career

**Minimum English Level**

Business Level (Amount Used: English usage about 50%)

**Minimum Japanese Level**

Business Level

**Minimum Education Level**

Bachelor's Degree

**Visa Status**

Permission to work in Japan required

### Job Description

Help transform client organizations by providing customized training programs for global, regional, and local leaders (mainly in English).

**[Job Details]**

We partner with the management teams (CEOs, CHROs, etc.) and human resource divisions of global companies. Our programs are carefully tailored to each client's unique management issues, as well as the organization's vision, strategy, philosophy, and organizational culture. Flexibility is key to our work, as we make adjustments to client needs at every stage. This allows us to not only deliver what is promised, but exceed expectations.

**[Job Responsibilities]**

As a professional partner of our clients' management and the HR departments, you will not only be involved in the transformation of human capital, but of whole organizations.

Your responsibilities will include the following:

- Analyze client management issues
- Develop and deliver customized training programs that integrate the case method, action learning, business e-learning, market immersion, and other features of our programs
- Adapt flexibly to each organization's needs
- Coordinate with various stakeholders and take full responsibility of training programs

#### **【Department/Team】**

You will be a member of the Global Team in our GLOBIS Corporate Education as a Learning & Development Consultant. The team consists of members from diverse countries and backgrounds. Each project is typically assigned two to three consultants.

#### **【Typical Workday】**

GLOBIS employees have flexible working hours and are allowed remote work. Depending on the department and other conditions, staff are asked to commute to the office 60% of days required to come to work.

Typical weekly schedule:

Monday: Team meeting, Internal meeting, Preparation to visit a client

Tuesday: Meeting with clients, Review of the meeting with the client

Wednesday: Internal study session, Preparation for the next day's delivery

Thursday: Delivery of training program, Post-training review, Preparation for the next day

Friday: Delivery of training program, Post-training meeting with client

#### **【Career Trajectory】**

- You can acquire basic skills as a consultant such as strategic thinking, advanced problem-solving skills and global project management.
- You can also develop yourself as a professional in organizational change and human capital development.
- You will also have the opportunity to further develop your expertise as a lecturer for business school and corporate training. You may also enhance your expertise in research in the area of business administration or effective learning methods.

#### **【Professional】**

Not only expertise in business but also involvement in organizational management is expected in the long run. Additionally, as part of career development, participation in "educational activities (such as the development of educational content and lecturing)" aimed at disseminating management knowledge is required.

(Therefore, it is assumed that obtaining a master's degree is a prerequisite either before or after joining the company.)

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#### **Employment Type**

Full time employee Permanent

Probation : 3 months

#### **Salary**

Your experience and abilities will be considered, and a decision will be made in accordance with the regulations upon consultation.

- Annual salary revision in July · Profit-sharing (per company rules and regulations)
- The annual salary is inclusive of premium wages for 45 hours of overtime work and for 10 hours of nighttime work.

#### **Work Location**

Tokyo Headquarters

Sumitomo Fudosan Kojimachi Bldg., 5-1 Niban-cho, Chiyoda-ku, Tokyo, Japan

Tokyo Metro : Kojimachi Station , Hanzomon Station , Ichigaya Station

※Initial Assignment: Tokyo Scope of Variation: Headquarters and all domestic and international offices designated by the company (including locations for remote work implementation), and in the event of future secondments, all offices designated by the secondment destination

\*The assignment of work locations and placements is determined based on considerations such as career and skill development, individual circumstances, and optimal distribution aligned with the company's business expansion.

#### **Working hours**

Flexible Working Hours with no core time 1 hour break

Holidays

Sundays, national holidays (together with the immediately following Monday if a national holiday falls on a Sunday),

Saturdays, any other dates designated by the company (none at this time)

- 20 paid holidays per year. The paid holidays in the first year will be calculated on a pro-rata basis from the start date.
- Annual holidays: New Year's period (ex. Dec 29-Jan 4), marriage leave, condolence leave, natural disaster leave, maternity leave, sabbatical (after 5 and 10 consecutive years with the company)

#### **Approx. Overtime Work**

Avg. 20 hours per month

#### **Remote Work**

We generally recommend coming to the office three days or more a week, but policies may vary based on the characteristics of each department and team. Please note that the above is subject to change based on the societal landscape.

#### **Employee Benefits**

- Transportation expenses provided (according to company regulations)
- Retirement allowance system available (retirement age: 60)
- Continuous employment system available (up to 65 years old)
- Stock ownership plan available
- Health insurance, employment insurance, workers accident compensation insurance, pension

#### **Self-development benefits**

- GLOBIS MBA partial subsidy\*
- Short-term study abroad support\*
- Self-development subsidy (max 200,000 JPY/year)
- Support for attending training courses required for work (all expenses covered by the company at the discretion of the department head)

\*Employees are requested to repay the above-mentioned subsidy/support in case they:

- Do not complete the program, or
  - Leave GLOBIS during program enrollment or within two years of program completion.
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## Required Skills

### Required

- Strong passion for human development in organizations striving for globalization
- Customer-oriented with deep insight to understand client business issues
- Problem-solving skills to design solutions for human resource development and organizational change
- Interpersonal skills to build good relationships with clients across multiple levels
- Have a mindset and attitude toward using AI to improve productivity and work quality
- A strong interest in GLOBIS's business and alignment with the GLOBIS Way
- High Business-level proficiency in English
- JLPT N1 or equivalent

### Preferred

- B2B sales or equivalent working experience
  - HRM/Talent Development related working experience
  - A master's degree in any field, preferably MBA
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## Company Description