



English Speaking Senior Backend Engineer

Job Information

Recruiter

PROGRE Ltd

Hiring Company

Japanese leading marketing technology companies

Job ID

1582117

Industry

Internet, Web Services

Company Type

Large Company (more than 300 employees)

Non-Japanese Ratio

Majority Japanese

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Shinjuku-ku

Salary

8 million yen ~ 15 million yen

Salary Bonuses

Bonuses included in indicated salary.

Work Hours

10:00~19:00

Holidays

完全週休二日制 所定休日：土・日・祝日 休暇：年次有給休暇、夏季休暇（3日）、年末年始休暇（12月31日～1月3日）、慶弔休暇

Refreshed

April 23rd, 2026 01:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level (Amount Used: English Only)

Minimum Japanese Level

None

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

As a backend engineer who will technically lead our fast-growing SFA/CRM product, you will take on a wide range of responsibilities—from design and development to supporting team growth. • Design, build, and maintain robust, high-performance software applications and systems.

- Tackle complex technical challenges with creative and effective solutions.
- Produce clean, efficient, and well-documented code that adheres to best practices.
- Lead discussions on technical design, architecture, and long-term system strategy.
- Mentor junior engineers, providing guidance and sharing technical expertise.
- Conduct thorough code reviews to ensure quality, consistency, and maintainability.
- Keep current with emerging technologies, frameworks, and industry trends.
- Actively contribute to Agile processes such as sprint planning, daily stand-ups, and retrospectives.
- Collaborate closely with product managers, designers, business owners, and fellow engineers to deliver aligned outcomes.
- Help define technical specifications, project scopes, and implementation plans.

In this position, you are expected to be the technical compass of the team, not just a developer.

People management—such as goal setting and evaluations—will be handled by an experienced engineering manager. This environment allows you to focus 100% on technical leadership, technical decision-making, and team growth.

You will leverage your experience to lead technology selection and architecture design, while mentoring junior members to raise the team's overall technical level. Your impact will directly shape product quality and the culture of our engineering organization—this is a highly important role.

Backend: Python, FastAPI

Frontend: React, Next.js, TypeScript

Mobile: iOS: Swift / Android: Kotlin

Cloud Infrastructure: Amazon ECS

Container: Docker, AWS Lambda

Test Tools: Playwright, Jest, Storybook, Chromatic

DB: MySQL, BigQuery, MongoDB, AWS OpenSearch, AWS Redis

CI/CD: GitHub Actions, CodeBuild

Design Philosophy: DDD, Clean Architecture

Version Control System: GitHub

Other Tools: Slack, Jira, Confluence, Google Workspace

AI Coding: Company covers the cost of using AI tools such as JAPAN AI SaaS services, Curosor, CharGPT, Claude, CodeRabbit, etc.

Others: Windows/Mac available by choice

Required Skills

Required Qualifications

- 3+ years of experience developing web applications using modern frameworks.
- 3+ years of backend development experience with Python and other programming languages.
- Proven experience in developing SaaS products for enterprise customers.
- More than 2 years of experience mentoring or leading team members in a senior or leadership capacity.
- Knowledge with major cloud platforms such as AWS and GCP.
- Practical experience with database technologies, including both SQL and NoSQL systems.

Preferred Qualifications

- Experience leading or managing a development team.
- Hands-on experience implementing and utilizing automated testing frameworks.
- Japanese language proficiency: JLPT N2 or conversational level.
- Proficiency in Vietnamese is a strong plus (to facilitate collaboration with our Vietnam-based development team).

Company Description