



【大手百貨店グループ】フルスタックエンジニア

Retail

Job Information

Recruiter

[Skillhouse Staffing Solutions K.K.](#)

Job ID

1582065

Industry

Retail

Company Type

Large Company (more than 300 employees) - International Company

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

5 million yen ~ 7 million yen

Work Hours

9 : 30-18 : 00 月-金

Holidays

完全週休2日制（土日祝休み）、年末年始、年次有給休暇

Refreshed

April 9th, 2026 04:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Daily Conversation

Minimum Japanese Level

Business Level

Minimum Education Level

High-School

Visa Status

Permission to work in Japan required

Job Description

A major retail brand is looking for a strong **Fullstack Developer**.

The role requires someone who can gather requirements from business teams, prepare design documentation, coordinate with external vendors, and ensure the successful development and implementation of applications.

You will support the modernization of legacy systems and the adoption of SaaS-based and cloud technologies.

Responsibilities:

- Gather requirements from business users and translate them into technical specifications and design documents
- Lead development activities for internal applications (POS, inventory, customer systems, e-commerce integrations)
- Coordinate with third-party vendors and development partners to deliver projects successfully
- Manage the end-to-end system lifecycle including design, development, testing, deployment, and maintenance
- Support migration of legacy systems to modern SaaS or service-based architectures
- Communicate with internal stakeholders and ensure smooth project execution

Why should you apply:

- Major retail brand
- Competitive compensation, centrally located office (Ikebukuro), and a positive, collaborative work environment
- A leadership role where you can leverage your experience in system development and project management

Company Details

The company operates department stores in Japan, offering a wide range of products and services primarily in urban areas. Internationally, it expands its business through licensing of its proprietary brands, and also engages in corporate services and trading businesses.

Working Hours: 09:00–18:00, Monday to Friday

Working Style: 5 days per week in the office

Holidays: Saturdays, Sundays, public holidays, year-end/New Year holidays, paid leave, and other special leave

Services/Benefits: Comprehensive insurance coverage, employees' pension plan, discounted cafeteria, overtime pay

Required Skills

- 3+ years of experience in software development or full-stack development
- Experience with Java-based applications or SaaS platforms
- Experience in requirement gathering, system design, and development
- Ability to coordinate with vendors and multiple stakeholders
- Understanding of ITIL or IT service management practices
- Knowledge of cloud technologies (Any: AWS, Azure, GCP etc.)
- Ability to read and create technical documents in Japanese

Company Description