

Michael Page

www.michaelpage.co.jp

## Senior Talent Acquisition Specialist / 採用担当者

## Senior Talent Acquisition Specialist

## Job Information

## Recruiter

Michael Page

## Job ID

1581994

## Industry

Hardware

## Job Type

Permanent Full-time

## Location

Tokyo - 23 Wards

## Salary

2.5 million yen

## Refreshed

March 11th, 2026 15:03

## General Requirements

## Career Level

Mid Career

## Minimum English Level

Business Level

## Minimum Japanese Level

Fluent

## Minimum Education Level

Bachelor's Degree

## Visa Status

No permission to work in Japan required

## Job Description

This role leads mid-career hiring aligned with business strategy, focusing particularly on engineering positions. You will own the end-to-end hiring cycle, including strategy, sourcing, candidate experience, and process optimization.

## Client Details

A Japan-based energy technology company operating in fast-growing fields such as battery manufacturing, energy infrastructure, and mobility. The company is expanding rapidly and driving the implementation of next-generation energy solutions.

## Description

- 採用戦略立案および要件定義（現場との連携）  
Define hiring requirements and strategies with business stakeholders
- ダイレクトソーシング（Bizreach、LinkedIn等）での母集団形成  
Build pipelines through direct sourcing on multi-channel platforms
- エージェントマネジメント・リレーション構築  
Manage and develop partnerships with recruitment agencies

- カジュアル面談〜クロージングまでの候補者体験設計  
Lead candidate communication from casual interviews to offer closing
- 組織拡大に応じた採用プロセス改善・最適化  
Improve hiring processes as organizational needs evolve

#### Job Offer

- 土日祝日、年末年始
- Weekends & national holidays
- 年次有給休暇 / Annual paid leave
- 慶弔休暇 / Special leave

To apply online please click the 'Apply' button below. For a confidential discussion about this role please contact Claire Bao on +81 3 6627 6074.

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#### Required Skills

- - 事業会社での中途採用経験3年以上  
**3+ years of mid-career recruiting experience in an in-house HR role , or**
  - 人材紹介会社でのRA経験3年以上  
**3+ years as a Recruitment Consultant (RA)**
  - 日常会話レベルの英語力  
Conversational English
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#### Company Description

日本発のエネルギー・テクノロジー企業。蓄電池事業、エネルギーインフラ、モビリティ領域など、急成長中の事業を展開しています。国内に拠点をもち、次世代エネルギーの社会実装を推進しています。

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