



Understanding People

Accounting Director / 会計ディレクター

Manage APAC accounting, Hybrid

Job Information

Recruiter

Specialized Group

Job ID

1581932

Industry

Apparel, Fashion

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

March 10th, 2026 16:35

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

Accounting Director 会計ディレクター | Retail Industry 小売業界 (Hybrid Work Style)

Our client, a well-established company in the retail industry, is seeking an Accounting Director for a hybrid role. This position offers the opportunity to lead the Record to Report sub-function within the Finance team, focusing on transformation and compliance with global accounting standards. Enjoy a hybrid work style while contributing to sustainable luxury and industry change.

Key Responsibilities:

- Lead Record to Report team in Japan and Asia Pacific
- Ensure compliance with IFRS and Japan GAAP
- Oversee tax and customs audits, liaise with Group Tax
- Manage internal stakeholders and change management programs
- Implement new local tax and RTR initiatives

- Review and validate accounting transactions and reports
- Monitor and meet Finance service KPIs and SLAs

Qualifications:

- Qualified accountant or professional accounting qualification in Japan
- 10+ years in Accounting and Shared Services environment
- Experience with IFRS in retail environment
- SAP ERP experience and knowledge of Business Planning and Consolidation (BPC)
- Strong Japan GAAP and local compliance knowledge
- Native-level Japanese and business-level English
- Experience with tax audit and customs audit processes
- Experience in managing multinational teams

Company Description