



Understanding People

CFO Retail / CFO (小売業界)

Salary ¥18M–¥25M range, Executive leader

Job Information

Recruiter

Specialized Group

Job ID

1581931

Industry

Apparel, Fashion

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

March 10th, 2026 16:32

General Requirements

Minimum Experience Level

Over 10 years

Career Level

Executive

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

CFO - Retail, Finance & IT CFO 小売業界、財務・IT (18-25m JPY)

Our client, a high-performing US fashion retailer, is seeking a CFO to oversee Finance, IT, and Logistics with a competitive salary range of 18-25m JPY. This critical role offers the opportunity to drive performance and influence key business decisions in a successful region. The position includes comprehensive responsibilities across financial planning, budgeting, and reporting, with collaboration opportunities with New York and Milan offices.

Key Responsibilities:

- Prepare structured financial reports for executive discussions
- Conduct ad-hoc financial analysis for trend insights
- Review monthly spending against budget with cost center owners
- Coordinate planning and budgeting processes with stakeholders
- Ensure timely and accurate budget and forecast uploads

- Identify and recommend process and system improvements
- Ensure compliance with audit requests and financial regulations
- Prepare and present financial materials for executive reviews
- Collaborate with international teams for financial alignment
- Monitor inventory levels and sell-through performance

Qualifications:

- Experience as CFO in retail industry (mandatory)
 - Strong financial reporting and analysis skills
 - Experience with budgeting and forecasting processes
 - Ability to collaborate with international teams
 - Fluency in English and Japanese (is preferred but not mandatory)
 - Familiarity with ERP systems (is preferred but not mandatory)
 - Experience in financial compliance and audit processes
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Company Description