



Understanding People

FP&A Manager / FP&Aマネージャー

Hybrid work environment, Salary ¥9M-¥11M

Job Information

Recruiter

Specialized Group

Job ID

1581930

Industry

Apparel, Fashion

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

April 7th, 2026 16:00

General Requirements

Minimum Experience Level

Over 6 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

FP&A Manager FP&Aマネージャー - Finance & Process Improvement (9-11m JPY, Hybrid)

Our client, a retail company in Japan, is seeking an FP&A Manager to join their finance department in a hybrid role. This position offers the opportunity to ensure financial data accuracy and improve FP&A processes, tools, and dashboards, enhancing decision support. The role comes with a competitive salary of 9-11 million JPY and a hybrid work setup.

Key Responsibilities:

- Coordinate annual budget and periodic forecasting processes
- Lead Capex budgeting between headquarters and local store teams
- Provide performance insights through analysis of financial KPIs
- Monitor and analyze Opex and Capex for cost efficiency

- - Perform variance analysis between actuals, budget, and forecasts
- - Develop forecasting models to improve revenue and cost projections
- - Coordinate performance reporting framework for clarity and consistency

Qualifications:

- - 5+ years in Business/Strategic Analytics in retail
- - Advanced expertise in Excel/Sheets, Power BI, Oracle HFM, SAP
- - Strong written and verbal communication skills in English
- - Experience with budgeting and forecasting processes
- - Familiarity with financial KPIs and performance reporting
- - Ability to perform variance analysis and cost controlling
- - Experience with Capex and Opex management

Company Description