



## PR/123630 | Custom Manager - Insole Manufacturing

### Job Information

**Recruiter**

JAC Recruitment Indonesia

**Job ID**

1581766

**Industry**

Other (Manufacturing)

**Job Type**

Permanent Full-time

**Location**

Indonesia

**Salary**

Negotiable, based on experience

**Refreshed**

April 21st, 2026 10:01

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Business Level

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

#### Job Responsibilities:

- Manage and supervise all import and export customs processes
- Ensure compliance with customs regulations, trade compliance, and import/export laws
- Prepare, review, and validate customs documentation (Import Declaration, Export Declaration, COO, Commercial Invoice, Packing List, HS Code, etc.)
- Ensure accurate HS Code classification and customs valuation
- Coordinate customs clearance activities with freight forwarders, customs brokers (PPJK), and Customs authorities
- Handle customs inspections, disputes, and customs audits
- Manage and monitor customs facilities and incentives (Bonded Zone, KITE, Free Trade Agreement, etc.)
- Identify customs risks and develop risk mitigation plans
- Control customs-related costs, duties, taxes, and penalties
- Prepare and submit customs compliance and performance reports
- Lead, train, and develop the customs and export-import team
- Act as the main liaison between the company and Customs Authorities

Job Qualification:

- Bachelor's degree in Logistics, Business, Accounting, Law, or related fields
- Minimum 5–7 years of experience in customs, import–export, or trade compliance
- Strong knowledge of customs regulations and international trade
- Customs-related certifications are an advantage (Customs Broker / Trade Compliance)
- Proven experience in HS Code classification
- Familiar with customs systems such as CEISA / INSW
- Strong analytical, communication, and negotiation skills

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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Company Description