



## PR/096737 | Treasury Manager

### Job Information

**Recruiter**

JAC Recruitment Singapore

**Job ID**

1581748

**Industry**

Industrial Facilities

**Job Type**

Permanent Full-time

**Location**

Singapore

**Salary**

Negotiable, based on experience

**Refreshed**

April 21st, 2026 10:01

### General Requirements

**Minimum Experience Level**

Over 6 years

**Career Level**

Mid Career

**Minimum English Level**

Fluent

**Minimum Japanese Level**

None

**Minimum Education Level**

Associate Degree/Diploma

**Visa Status**

No permission to work in Japan required

### Job Description

**The Company**

A multinational organization with its regional headquarters in Singapore, supporting operations across Asia. The company is part of a global industrial group and plays a key role in managing regional finance and business activities across multiple markets.

**The Role**

Responsible for overseeing treasury activities across the region, including managing cash flow, coordinating financing with banks, monitoring foreign currency exposure, and supporting funding needs for regional entities. The position works closely with regional finance leadership to ensure the company maintains strong financial stability and efficient cash management.

**Responsibilities**

#### 1. Cash Management & Group Financing

- Oversee day-to-day cash and manage treasury functions to ensure smooth group finance and trade operations,

including cash flow positioning, loan drawdowns, FX exposure hedging, movement of funds, wire transfers, daily cash settlements, reconciliation of cash balances, exception investigations, issue resolution and account follow-up as required.

- Direct cash management and borrowing strategies, providing insight and recommendations to improve working capital and reducing cost of funding where possible.
- Review, analyze and forecast cash collections/disbursements, coordinating month-end treasury reporting and cash forecasting.
- Support overseas companies in fund management, recommend financing structures to meet funding needs, advise on banking transaction regulations, perform cash flow analysis, and coordinate group financing to support business requirements.
- Liaison for credit facilities from both intercompany sources and banks

## 2. Strategic Capital Management & Advisory

- Evaluate cost of capital and funding structure to ensure optimal financing mix for the region.
- Analyze macroeconomic trends and provide monthly financial and market outlook reports (including interest rate and FX trends) to management and subsidiaries to support funding, hedging and capital planning decisions.
- Analyze and recommend suitable banking products and financial solutions to enhance operational efficiency and support business growth.
- Support M&A and restructuring activities from funding and treasury perspective.

## 3. Risk Management & Hedging

- Execute effective hedging strategy and analysis in accordance with risk management policy to minimize FX exposure risk.
- Formulate interest rate structure to ensure profitability and compliance from transfer pricing perspective.
- Identify areas of risk and initiate ad-hoc analysis to quantify risk.

## 4. Policy, Governance & Process Improvement

- Support to develop, implement and communicate global cash management policies and procedures, identifying strategic needs based on a global liquidity assessment, pursuing and evaluating best practices for funding and capital management.
- Identify methodology and process improvements to drive efficiency and improve accuracy of the group finance process.
- Drive treasury system improvements and enhancements to strengthen reporting, automation and operational efficiency.

## 5. Banking Relationship & Administration

- Evaluate bank services and fees; monitor bank performance and make recommendations for savings or added new services.
- Review bank account openings in Singapore and overseas countries, closings and authorized signers and manage the database of bank accounts
- Establish and support banking relationships
- Support on liaison with corporate secretary on resolutions in relation to finance activities.

### **Competencies Required**

- Excellent verbal and written communication skills. Ability to express oneself clearly in conversations, interactions and

business writing with others.

- Develop and maintain good relationships with employees at all levels within the company and with external parties.
- Ability to work cooperatively as a team and stay committed together on the task at hand.
- Having a high sense of integrity, transparency and accountability in all work tasks and interactions with others. Must be able to work with and handle highly confidential data.
- Detailed, well-organized and able to multi-task and manage multiple projects at the same time, prioritizing required actions accordingly to meet required deadlines.
- Strong drive to remain focused, self-motivated and committed to completing or achieving tasks.
- Meticulous and pays attention to details to ensure minimum errors in work.
- Be cost conscious and aware of divisional contribution to company profitability.
- Must be able to travel overseas if required.

### **Knowledge and Experience Required**

- Minimum Bachelor's degree in Finance and Accounting, Business Management, Business Administration, or in relevant fields
- Minimum 8 years' relevant Treasury experience, especially in a regional or global role
- CPA or CFA designation is preferred
- Excellent knowledge of financial and accounting concepts, critical thinking skills
- Prior experience in analysis of foreign currency exposure and hedge strategies is an added advantage
- Excellent skills in Microsoft Office (Excel, Word and PowerPoint)
- Prior working experience in the banking industry is an added advantage
- Prior experience of working in multi-cultural environment is an added advantage

**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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