



Understanding People

## Finance Manager 財務マネージャー

2 days work from home weekly

### Job Information

#### Recruiter

Specialized Group

#### Job ID

1581585

#### Industry

Pharmaceutical

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

Negotiable, based on experience

#### Refreshed

March 20th, 2026 00:00

### General Requirements

#### Minimum Experience Level

Over 3 years

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Business Level

#### Minimum Education Level

Bachelor's Degree

#### Visa Status

Permission to work in Japan required

### Job Description

#### Finance Manager 財務マネージャー | MLM & Healthcare (2 days WFH)

Our client, a company in the MLM and healthcare industry, is seeking a Finance Manager to join their team. This role offers the opportunity to manage financial operations under both US and Japan GAAP standards, providing a broad scope of responsibilities and international exposure. Enjoy benefits such as a retirement age of 65 and the flexibility of working from home two days a week.

#### Key Responsibilities:

- Prepare monthly and annual financial statements under US GAAP
- Manage tax filings and liaise with tax firms
- Create and manage budgets and forecasts
- Prepare financial reports for headquarters and CEO

- - Oversee AR/AP processes and journal entries
- - Manage finance department operations
- - Ensure compliance with Japan GAAP standards
- - Analyze budget variances and financial performance
- - Manage pricing and margin templates for Japan

**Qualifications:**

- - 5+ years of finance management experience
- - Business-level English proficiency
- - Experience with ERP systems like JDE or SAP
- - Proficiency in Excel functions, pivot tables, and graphs
- - Knowledge of US GAAP and Japan GAAP
- - Experience in tax filing and liaising with tax firms
- - Ability to create and manage budgets and forecasts
- - Experience in financial reporting to headquarters

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Company Description