



Software development-Java Developer | Hybrid working

Polish IT consulting firm for insurance

Job Information

Hiring Company

Sollers Consulting K.K

Job ID

1581482

Industry

IT Consulting

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards, Chiyoda-ku

Train Description

Chiyoda Line, Shin Ochanomizu Station

Salary

6 million yen ~ 9 million yen

Refreshed

May 1st, 2026 14:00

General Requirements

Minimum Experience Level

Over 3 years

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Business Level

日本語N2レベル以上

Minimum Education Level

Bachelor's Degree

Visa Status

Permission to work in Japan required

Job Description

About Software Development at Sollers

Versatility is the keyword when it comes to what we do in IT. Development is just the beginning of a long journey where we get familiar with business, processes, and architecture. But at the end of the day, the result is always the same: a ready-to-use solution used by everyone around us.

As a Sollers developer, you'll have the opportunity to continuously expand your skill set, navigate complex challenges, and contribute to the creation of solutions that empower businesses and individuals alike.

<Company Introduction Video>

We would like to share a short video introducing our HR initiatives and employee support systems.

The video features English audio.

We hope it gives you a sense of our company culture and work environment.

[https://youtu.be/CsI5sewwFwA?](https://youtu.be/CsI5sewwFwA?si=KVAlf3UyfyjSctJ3&utm_source=careercross&utm_medium=jobsite&utm_campaign=EB_movie_full)

[si=KVAlf3UyfyjSctJ3&utm_source=careercross&utm_medium=jobsite&utm_campaign=EB_movie_full](https://youtu.be/CsI5sewwFwA?si=KVAlf3UyfyjSctJ3&utm_source=careercross&utm_medium=jobsite&utm_campaign=EB_movie_full)

About the role. You will

- Implement and customise core insurance systems such as Guidewire, Salesforce, TIA or INSIS.
- Develop our own systems as a part of the internal R&D team.
- Design IT solutions and prepare documentation.
- Create unit tests.
- Work directly with our clients as an active member of an agile project team.

About the skills and tools. You will use

- Java or Gosu
- Git, Jenkins, and similar
- IntelliJ
- SOAP, REST
- Apex
- Oracle, MSSQL, H2
...and more depending on the project

In Addition:

- Planned number of hires: 2
- Employment Type : Full-time employee (with a 6-month probationary period)
- Salary : 6M-9M
- Work location:KANDA SQUARE,2-2-1 Kanda-Nishikichō, Chiyoda-ku, Tokyo
(Inside WeWork shared office)
Nearest Stations:Shin-Ochanomizu Station
- Working Style
 - L Flexible working hours (flextime system)
 - L Hybrid / Home Office Model(Employees are expected to work from the office 2 to 3 times per week)

Required Skills**About the requirements. You need:**

- At least 2 years of commercial experience as a software developer, preferably in Java.
- Strong understanding of Object-Oriented Programming (OOP), design patterns, clean code principles, and best practices.
- Solid understanding of software engineering concepts.
- Good command of English (at least B2) and Japanese (at least N2) language
- Effective communication skills and the ability to work well in a team.
- Availability for full-time employment.
- Ability to work in the Tokyo.

About the wishes. Nice to have:

- Demonstrated ability to learn quickly in a supportive yet challenging environment.
- Eagerness to learn about new technologies and solutions.
- Willingness to travel regularly.
- Any of the following: Web services (REST/SOAP), Microservices, JMS knowledge, Spring, or any similar hands-on experience.

Company Description