



PR/095632 | Expert Recruitment

Job Information

Recruiter

JAC Recruitment Vietnam Co., Ltd

Job ID

1580501

Industry

Business Consulting

Job Type

Permanent Full-time

Location

Tokyo - 23 Wards

Salary

Negotiable, based on experience

Refreshed

March 31st, 2026 13:00

General Requirements

Minimum Experience Level

Over 1 year

Career Level

Mid Career

Minimum English Level

Business Level

Minimum Japanese Level

Fluent

Minimum Education Level

Associate Degree/Diploma

Visa Status

No permission to work in Japan required

Job Description

Company and Job Overview

JAC's client, a global Information Services company, is looking for Expert Recruitment (Japanese Market).

Location: Ho Chi Minh City

Job Responsibilities

- Expert Recruiting: Based on the specific needs of each project, screen internal databases and execute new search campaigns to identify and attract the most suitable experts.
- Professional Engagement: Reach out to active experts across various industries in Japan, communicate the value of knowledge sharing, and build strong relationships with them.
- Industry Research and Capability Assessment: Understand clients' research needs across various industries and assess whether candidates possess the most relevant knowledge for each project.
- Compliance: Gain a thorough understanding of industry-specific compliance standards and ensure integrity and transparency in all processes and transactions.
- Project Coordination: Manage multiple projects simultaneously and propose and deliver optimal solutions to clients within required timelines.
- Negotiation and Agreements: Negotiate with experts to establish optimal engagement terms for both parties.
- The above job description is general in nature. Due to the characteristics of the expert network industry, daily tasks

will vary significantly to meet continuously changing client needs.

Job Requirements

- Education: Bachelor's degree.
Japanese Language Proficiency: Professional-level Japanese is required. Candidates must understand business terminology and communicate appropriately using proper business etiquette (Keigo, etc.).
- Growth Mindset: We place greater emphasis on the ability to draft business documents and a strong desire to grow in a Japanese business environment than on mere spoken fluency.
- Multilingual Skills: Proficiency in English or other languages is a significant advantage when working with global branches.
Research Capability: Ability to proficiently use professional networks such as LinkedIn and genuine interest in identifying the "best-fit" individuals through creative approaches.
- Mindset: Enjoys a fast-paced work environment, with the ability to adapt and proactively solve problems.
- Skills: Strong organizational and time management skills with close attention to detail

Benefits

- Competitive Compensation: An attractive remuneration package including performance-based bonuses.
- Outstanding Career Development: A unique environment that provides exposure to the Japanese business landscape and cutting-edge knowledge across all industries.
- Exciting Growth Phase: Experience building a team during a critical stage of establishing the Southeast Asia branch.
- Comprehensive Benefits: Health insurance coverage and competitive leave policies.
- IT Environment and Training: Provision of the latest equipment required for work and ensured opportunities for continuous learning

Interested applicants, click APPLY NOW
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Company Description