



## PR/095632 | Expert Recruitment

### Job Information

#### Recruiter

JAC Recruitment Vietnam Co., Ltd

#### Job ID

1580501

#### Industry

Business Consulting

#### Job Type

Permanent Full-time

#### Location

Tokyo - 23 Wards

#### Salary

Negotiable, based on experience

#### Refreshed

June 9th, 2026 02:00

### General Requirements

#### Minimum Experience Level

Over 1 year

#### Career Level

Mid Career

#### Minimum English Level

Business Level

#### Minimum Japanese Level

Fluent

#### Minimum Education Level

Associate Degree/Diploma

#### Visa Status

No permission to work in Japan required

### Job Description

#### Company and Job Overview

JAC's client, a global Information Services company, is looking for Expert Recruitment (Japanese Market).

Location: Ho Chi Minh City

#### Job Responsibilities

- Expert Recruiting: Based on the specific needs of each project, screen internal databases and execute new search campaigns to identify and attract the most suitable experts.
- Professional Engagement: Reach out to active experts across various industries in Japan, communicate the value of knowledge sharing, and build strong relationships with them.
- Industry Research and Capability Assessment: Understand clients' research needs across various industries and assess whether candidates possess the most relevant knowledge for each project.
- Compliance: Gain a thorough understanding of industry-specific compliance standards and ensure integrity and transparency in all processes and transactions.  
Project Coordination: Manage multiple projects simultaneously and propose and deliver optimal solutions to clients within required timelines.
- Negotiation and Agreements: Negotiate with experts to establish optimal engagement terms for both parties.
- The above job description is general in nature. Due to the characteristics of the expert network industry, daily tasks

will vary significantly to meet continuously changing client needs.

### Job Requirements

- Education: Bachelor's degree.  
Japanese Language Proficiency: Professional-level Japanese is required. Candidates must understand business terminology and communicate appropriately using proper business etiquette (Keigo, etc.).
- Growth Mindset: We place greater emphasis on the ability to draft business documents and a strong desire to grow in a Japanese business environment than on mere spoken fluency.
- Multilingual Skills: Proficiency in English or other languages is a significant advantage when working with global branches.  
Research Capability: Ability to proficiently use professional networks such as LinkedIn and genuine interest in identifying the "best-fit" individuals through creative approaches.
- Mindset: Enjoys a fast-paced work environment, with the ability to adapt and proactively solve problems.
- Skills: Strong organizational and time management skills with close attention to detail

### Benefits

- Competitive Compensation: An attractive remuneration package including performance-based bonuses.
- Outstanding Career Development: A unique environment that provides exposure to the Japanese business landscape and cutting-edge knowledge across all industries.
- Exciting Growth Phase: Experience building a team during a critical stage of establishing the Southeast Asia branch.
- Comprehensive Benefits: Health insurance coverage and competitive leave policies.
- IT Environment and Training: Provision of the latest equipment required for work and ensured opportunities for continuous learning

Interested applicants, click APPLY NOW  
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**Notice:** By submitting an application for this position, you acknowledge and consent to the disclosure of your personal information to the Privacy Policy and Terms and Conditions, for the purpose of recruitment and candidate evaluation.

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### Company Description